

CURRICULUM VITAE

1. Surname:	HOXHA
2. Name:	Sejdi
3. Nationality:	Albanian
4. Citizenship:	Kosovar
5. Date of Birth:	09 .10. 1981
6. Gender:	Male
7. Contacting Details:	
<i>Email:</i>	sejdi.hoxha@ushaf.net , Sejdi.hoxha@postakosoves.com
<i>Tel:</i>	+37745999990
8. Education Degree:	
<i>Institution:</i>	Mechanical Engineering Faculty of UP
<i>Degree Date:</i>	2000-2006
<i>Diploma :</i>	Engineer of Machinery - Diploma
<i>Institution:</i>	Mechanical Engineering Faculty of UP
<i>Degree Date:</i>	2006-2009
<i>Diploma/ Master:</i>	Master of Technical Sciences
<i>Institution:</i>	Univesrsum College
<i>Degree Date:</i>	2016
<i>Diploma/ Doctorate :</i>	Master of Arts in Management
<i>Institution:</i>	Nigde Omer Halisdemir University
<i>Degree Date:</i>	14.02.2020
<i>Diploma/ Doctorate :</i>	Doctor of Phylosophy in Bussines Administration
9. Academic Degree:	Assistant
<i>Institution:</i>	University of Pristina
<i>Appointment Date:</i>	2009
10. Academic Degree:	Lecturer
<i>Institution:</i>	University of Applied Science in Ferizaj
<i>Appointment Date:</i>	2017
11. Academic Degree:	Professor Asistent
<i>Institution:</i>	University of Applied Science in Ferizaj
<i>Appointment Date:</i>	28.09.2020
10. Scientific publications	
<ul style="list-style-type: none"> The Impact of Intrinsic Motivation on the Sustainable Extra-Role Performance with the Mediating Role of Job Engagement. Sustainability 2024,16,7643. https://doi.org/10.3390/ su16177643 	

- **The Impact of Collectivistic Values and Psychological Needs on Individual Performance with Conscientiousness Acting as a Moderator.** *Sustainability* 2023, 15, 10746. <https://doi.org/10.3390/su151410746>.
- **The effect of psychological needs on task performance with the mediating role of work engagement: A sample from a public organization in Kosovo** * Sejdi Hoxha , Fatih Çetin.
İş ve İnsan Dergisi | The Journal of Human and Work Yıl | Year: Nisan | April 2020 Cilt-Sayı | Volume-Issue: 7 (1) ss | pp: 1-11 doi: 10.18394/iid.686542 e-ISSN 2148-967X <https://dergipark.org.tr/tr/pub/iid>.
- **Hardwood: Its Swelling and Shrinkage during Drying Process** Msc.Sejdi Hoxha and Dean, Bujar Pira and Ibrahim Cunaku, Assistant Profs. and Muhamet Ymeri and ,Dept. of Wood Technology, Faculty of Technical Applied Sciences, Univ. of Prishtina , Republic of Kosovo. International Convention Forest Products Society. June 20-22 ,2010 Madison, Wisconsin, USA
- **Modeling the Hygroscopic Thickness Swelling Rate of Drying Process of Wood Fiber Composites from the Beech Wood.**
Agron Bajraktari, Sejdi Hoxha, Bujar Pira, Ibrahim Cunaku, Muhamet Ymeri. University of Prishtina, Republic of Kosovo
October 11-14, 2010, October 15-2010 Industry Tour (optional) organized by SWST “Innovative Wood Products are the Future”
- **The use of Firewood in Kosovo with Emphasis in Households**
Sejdi Hoxha, Bujar Pira, Agron Bajraktari, Muhamet Ymeri. International conference on forest product, bioenergy and environment Prishtina, Republic of Kosovo, 23-24 September 2010.
- **Railway market in Kosovo will be opened for different operators by late 2011**
Msc. Sejdi Hoxha, Rumania Dec. 16th 2010
- **The impact of the global financial crisis at the Kosovo Railways Business environment.**
Msc. Sejdi Hoxha Bucharest, Rumania 5th September 2010
- **15th International Research/Expert Conference “Trends in the Development of Machinery and Associated Technology” TMT 2011, Dubai, UAE, 04-10 September 2011**
Title: Energy consumption during the industrialisation process in Kosovo
Author(s): B. Pira, S. Hoxha, I. Cunaku, A. Bajraktari.
- **15th International Research/Expert Conference “Trends in the Development of Machinery and Associated Technology” TMT 2011, Dubai, UAE, 04-10 September 2011**
Title: Energy consumption in households sector in Kosovo-future developments.
Author(s): B. Pira, S. Hoxha, I. Cunaku, A. Bajraktari.
- **International Rail Infrastructure Conference, Bratislava, Slovakia 05-06 November 2012.**
Title: Kosovo Railways “Progress and Challenges”
Author(s): Sejdi Hoxha
- **18th International Research/Expert Conference “Trends in the Development of Machinery and Associated Technology” TMT 2014, Budapest, Hungary 10-12 September, 2014**

Author(s): Sejdi Hoxha, Metat Ajdari

- **THE IMPACT OF UNIVERSITY INDUSTRY COLLABORATION IN ENHANCING SUSTAINABLE BUSINESS ENVIRONMENT IN KOSOVO**

A Bajraktari, A Veseli, S Hoxha - EDULEARN19 Proceedings, 2019

- **T2P International Scientific Conference**

P Hasanaj, S Hoxha, B Mustafa 17th – 18th September 2020

- **INTERNATIONAL SCIENTIFIC CONFERENCE ON NEW ACHIEVEMENT IN SCIENCE, TECHNOLOGY AND ARTS - ICNA-STA**

S Hoxha , R.Ramadani April, 2022

- **INTERNATIONAL CONFERENCE ON NEW ACHIEVEMENTS IN SCIENCE, TECHNOLOGY AND ARTS ICNA-STA 2023**

S Hoxha, B Mustafa, A Thaci 04th – 05th May, 2023

11. Work experience:		
<i>Data:</i>	October 2020	
<i>Place:</i>	Ferizaj	
<i>Name of the Institution:</i>	University of Applied Science in Ferizaj	
<i>Job Title:</i>	Professor Asistent	
<i>Job Description:</i>	Organizes the learning process in lectures and discipline; Compiles Curriculum and Syllabus of the Course; Engages in scientific and research work, and implementation of projects; Organizes periodic tests, and exams according to the deadlines. Other Lecturing duties;	
<i>Data:</i>	October 2012 - 2019	
<i>Place:</i>	Post of Kosovo, Pristina	
<i>Name of the Institution:</i>	Post of Kosovo JSC – Public Postal Administration	
<i>Job Title:</i>	Chief Executive Officer	
<i>Job Description:</i>	<p>Chief Executive Officer manages all assets of the Company and its staff, legally represents the Company, and decide on all internal operational affairs in behalf of Post of Kosovo JSC;</p> <p>Chief Executive Officer of PK-JSC is responsible for the recruitment, selection, transfer, wage levels, determining the position and assessing the performance of all officials who have the status of employees of PK –JSC. Also is entitled to approve or reject the assessment of performance of any other officer from each level, being proposed by the respective managers.</p> <p>Chief Executive Officer manages all processes for the implementation of the Business Plan, approved in advance for each calendar year by the Board of Directors of PK, also represents the company inside and outside the state.</p> <p>Chief Executive Officer manages all daily operations at operational affairs and has an administrative responsibility for the performance</p>	

	<p>of senior corporate Officers.</p> <p>Chief Executive Officer, other responsibilities prescribed by law, through the authorization may delegate to the top corporate Officers and Directors, including delegations of CEO authority to the CEO Deputy.</p>
<i>Data:</i>	2009 - 2013
<i>Place:</i>	Ferizaj
<i>Name of the Institution:</i>	UP Faculty of Applied Technical Sciences-Ferizaj
<i>Job Title:</i>	Academic Development Coordinator
<i>Job Description:</i>	Responsibility to carry out work in relation to the credit system (ECTS) and quality assurance in the Faculty, responsible for the accreditation of programs in relation to the Kosovo Accreditation Agency as well as additional work when required by the academic development Office by the UP.
<i>Data:</i>	2009-2012
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	Kosovo Railways
<i>Job Title:</i>	Chairman of the Board of Directors of KR
<i>Job Description:</i>	<p>The Board of Directors shall exercise continuous and rigorous supervision, particularly on the behaviour of Officials of the Company (excluding the Internal Audit Officer, who is the exclusive competence of the Audit Committee).</p> <p>If the performance of the Company deviates from the targets set in the Business Plan of certain financial year, then the Board of Directors shall request a report from the CEO, on which report will be explained reasons for failure and deviation, and also the appropriate measures for appropriate remedial.</p> <p>If the company does not meet its goals for two consecutive financial years, the Board of Directors will remove and replace the CEO, even in the absence of clear evidence of negligence, except when it comes out that the non-realisation of the goals It has been the result of unforeseen circumstances or events.</p>
<i>Data:</i>	2003-2008
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	Commercial Enterprise 'FORTESA'
<i>Job Title:</i>	The Transportation Manager
<i>Job description:</i>	<p>Organization and transport of goods;</p> <p>Vehicles maintenance and supervised the drivers of the Enterprise;</p> <p>Manages the fleet of vehicles of the Enterprise;</p> <p>Performing other duties in the interest of the Enterprise;</p>
<i>Data:</i>	2008-2009
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	The International Airport of Prishtina 'Adem Jashari'
<i>Job Title:</i>	Member of the Board of Directors of PIA
<i>Job Description:</i>	The Board of Directors shall exercise continuous and rigorous supervision, particularly on the behaviour of company Officials

	<p>(excluding the Internal Audit Officer, who is in an exclusive competence of the Audit Committee).</p> <p>If the performance of the Company deviates from the targets set in the Business Plan of certain financial year, then the Board of Directors shall request a report from the CEO, on which report will be explained reasons for failure and deviation, and also the appropriate measures for appropriate remedial.</p> <p>If the company does not meet its goals for two consecutive financial years, the Board of Directors will remove and replace the CEO, even in the absence of clear evidence of negligence, except on case when it comes out that the non-realisation of the goals It has been the result of unforeseen circumstances or events.</p>
<i>Data:</i>	2010-2012
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	Ministry of Trade and Industry
<i>Job Title:</i>	Member of the Technical Committee for Transport and Postal Services
<i>Job Description:</i>	<p>Review and development of Standards for the field of transport and postal services;</p> <p>Development of New Standards;</p> <p>Adapting standards with EU norms;</p>
<i>Data:</i>	2012-2013
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	Kosovo Railways Infrastructure 'INFRAKOS' JSC
<i>Job Title:</i>	Chairman of the Board of Directors
<i>Job Description:</i>	<p>The Board of Directors shall exercise continuous and rigorous supervision, particularly on the behaviour of company Officials (excluding the Internal Audit Officer, who is in an exclusive competence of the Audit Committee).</p> <p>If the performance of the Company deviates from the targets set in the Business Plan of certain financial year, then the Board of Directors shall request a report from the CEO, on which report will be explained reasons for failure and deviation, and also the appropriate measures for appropriate remedial.</p> <p>If the company does not meet its goals for two consecutive financial years, the Board of Directors will remove and replace the CEO, even in the absence of clear evidence of negligence, except on case when it comes out that the non-realisation of the goals It has been the result of unforeseen circumstances or events.</p>
<i>Data:</i>	2004-2006
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	University of Pristina
<i>Job Title:</i>	President of the Student Parliament of the University of Pristina
<i>Job Description:</i>	<p>Organizes various seminars and conferences at the University of Pristina;</p> <p>Represents Pristina University students in many conferences and seminars abroad;</p> <p>Represents Pristina University students at the meetings organised by the Europe Union Students in different places;</p> <p>Senate Member of the Pristina University;</p> <p>Board Member of the Pristina University(without voting right);</p> <p>Member at the many other Commissions of the Pristina University;</p>

<i>Data:</i>	2006-Present
<i>Place:</i>	Ferizaj
<i>Name of the Institution:</i>	UP Faculty of Applied Technical Sciences-Ferizaj
<i>Job Title:</i>	Assistant
<i>Job Description:</i>	Organizes the learning process in lectures and discipline; Compiles Curriculum and Syllabus of the Course; Engages in scientific and research work, and implementation of projects; Organizes periodic tests, and exams according to the deadlines. Other Lecturing duties;
<i>Data:</i>	2009
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	Professional High School “TEMPULLI”
<i>Job Title:</i>	Lecturer
<i>Job Description:</i>	Organizes the learning process in lectures and discipline; Compiles Curriculum and Syllabus of the Course; Engages in scientific and research work, and implementation of projects; Organizes periodic tests, and exams according to the deadlines. Other Lecturing duties;
<i>Data:</i>	2012
<i>Place:</i>	Pristina
<i>Name of the Institution:</i>	Kosovo Railways
<i>Job Title:</i>	Member of the working group for the separation of Kosovo Railways
<i>Job Description:</i>	As a member of the working group has contributed to: <ul style="list-style-type: none"> • Sharing Company Finances • Sharing Staff • Sharing Company Asset Drafting and complying the statutes of the two New established Companies: Trainkos JSC and Infrakos JSC;
<i>Data:</i>	2009
<i>Place:</i>	Ferizaj
<i>Name of the Institution:</i>	UP Faculty of Applied Technical Sciences-Ferizaj
<i>Job Title:</i>	Head of the Department of Industrial Management
<i>Job Description:</i>	Responsible for compiling the exams schedules and lectures for the students of this Department, reviewing eventual claims that students of this department present;
<i>Data:</i>	2012-2019
<i>Place:</i>	Prishtina
<i>Name of the Institution:</i>	Post of Kosovo
<i>Job Title:</i>	Chief Executive Officer
<i>Job Description:</i>	The Chief Executive Officer (CEO) has the main authority to represent the company, to conclude contracts on behalf of the company, to make decisions on drafting administrative instructions in accordance with the Statute and legal acts by signing them, subject only to the restrictions set by Board of Directors
<i>Data:</i>	2013- 2015
<i>Place:</i>	Prishtina
<i>Name of the Institution:</i>	Post of Kosovo

<i>Job Title:</i>	Chairman of the Board of NBFI, Chairman of the NBFI Supervisory Committee		
<i>Job Description:</i>	Leads the policies of the non-banking financial institution Post of Kosovo. Performs all legal reporting to the Central Bank of the Republic of Kosovo. It is also responsible for making all types of payments to various institutions as well as local and international money transfers.		
<i>Data:</i>	2015		
<i>Place:</i>	Prishtina		
<i>Name of the Institution:</i>	Post of Kosovo		
<i>Job Title:</i>	Member of the temporary committees: Finance Committee, Staff and Rewards Committee, Research and Technology Committee.		
<i>Job Description:</i>	The task of these committees is to help the company in the most specific areas in order for the company to have good results in business and to encourage staff motivation for the results achieved. The task of these committees is also to keep the Board of Directors informed of these areas which are most important in the enterprise.		
<i>Data:</i>	2019		
<i>Place:</i>	Prishtina		
<i>Name of the Institution:</i>	Parliament of Kosovo		
<i>Job Title:</i>	deputy Member of the parliamentary committee for Education Member of the commission for oversight of public finances		
13. Additional Information:			
<i>Organizational skills and competences:</i>	Proven managerial and organisational ability, good skills in drafting syllabuses, curricula, and development of project proposals, etc.		
<i>Computer skills and competences:</i>	Microsoft Office Word; Microsoft Office Excel; Microsoft Office Outlook; Microsoft Office PowerPoint; Microsoft Office Access; Auto-Cad Machcad Matlab		
<i>Language skills:</i> (1 to 5: 1 lowest - 5 fluent)			
<i>Language</i>	<i>Speaking</i>	<i>Writing</i>	<i>Reading</i>
English	5	5	5
