

CURRICULUM VITAE

1. Family name:	Lekiqi	
2. First name:	Bislim	
3. Nationality:	Albanian	
4. State:	Kosovar	
5. Date of Birth:	20 August 1963	
6. Gender:	M	
7. Contact details:		
<i>Email:</i>	bislim.lekqiqi@ushaf.net bislim_lekqiqi@yahoo.de	
<i>Tel:</i>	+383 44 143 192	
8. Education level:		
<i>Institution:</i>	Faculty of Economics and Agribusiness, Agricultural University of Tirana	
<i>Date of Graduation:</i>	21 March 2013	
<i>Diploma:</i>	Doctor of Science in the field of management	
<i>Institution:</i>	University of Pristina, Faculty of Economics , Pristina	
<i>Date of Graduation:</i>	23 December 2008	
<i>Diploma:</i>	Master of Economic Sciences	
<i>Institution:</i>	InWent - Capacity Building International (Internationale Weiterbildung und Entwicklung gGmbH, Stuttgart)	
<i>Date of Graduation:</i>	24 September 2004	
<i>Diploma:</i>	Berufliche Aus – und Fortbildung “Management”	
<i>Institution:</i>	University of Pristina, Faculty of Economics, Pristina	
<i>Date of Graduation:</i>	24 February 1989	
<i>Diploma:</i>	Graduate Economist	
9. Academic title:	Prof. Asoc. Dr.	
<i>Institution:</i>	University of Applied Sciences in Ferizaj	
<i>Date of Habilitation:</i>	24-11-2022	
Academic title	Prof. Ass. Dr.	
<i>Institution:</i>	University “Kadri Zeka” Gjilan	
<i>Date of Habilitation:</i>	05-12-2016	
<i>Institution:</i>	University of Applied Sciences in Ferizaj	
<i>Date of Habilitation:</i>	30-07-2018	
10. Scientific publications		
Scientific Journals		
<i>Title of the paper</i>	<i>Name of the journal</i>	<i>Year / Volume / page</i>

<i>The Talent Management and Strategic Perspectives of Their Preoccupation and Commitment in High Research Institutions</i> The authors of the paper: Bislim Lekiqi Afrim Loku Emin Neziraj	WSEAS Transactions on Environment and Development Print ISSN: 1790-5079, E-ISSN: 2224-3496 https://wseas.com/journals/ead/2022/c285115-034(2022).pdf https://www.scopus.com/results/results.uri?sort=plf-f&src=s&sid=5d967453ca1982c4f2ba6970af553587&sot=a&sdt=a&sl=272&s=SOURCE-ID+%2810300153374%29AND%28%28+PUBYEAR+%3d+2022%29+OR+%28+PUBYEAR+%3d+2021%29+OR+%28+PUBYEAR+%3d+2020%29+OR+%28+PUBYEAR+%3d+2019%29AND+%28%28++DOCTYPE+%28+ar+%29++OR++DOCTYPE+%28+re+%29++OR++DOCTYPE+%28+cp+%29++OR++DOCTYPE+%28+dp+%29++OR++DOCTYPE+%28+ch+%29++%29+AND+NOT+DOCTYPE+%28+undefined+%29%29+AND++NOT+PUBSTAGE+%28+aip+%29++&origin=sourceinfo&zone=CSCYpreview&txGid=6ec3f2079c5e7b40b715a155fbac2c54 https://www.scopus.com/sourceid/10300153374 https://www.scopus.com/authid/detail.uri?authorId=57224412888 https://www.scimagojr.com/journalsearch.php?q=10300153374&tip=sid&clean=0 https://www.scijournal.org/impact-factor-of-wseas-transactions-on-environment-development.shtml Scopus Impact Factor 1.013	Year: 2022 Volume: 18 Pages: 1158-1173
<i>E-learning in the coronavirus's period from the perspective of students</i> The authors of the paper: Bislim Lekiqi Aziz Rexhepi Albina Sahiti	Technium Social Sciences Journal: A new decade for social changes ISSN: 2668-7798 https://www.worldcat.org/title/9118111457 E-learning in the coronavirus's period from the perspective of students WorldCat.org https://www.worldcat.org/title/e-learning-in-the-coronaviruss-period-from-the-perspective-of-students/oclc/9026724863&referer=brief_result_s DOI: https://doi.org/10.47577/tssj.v19i1.3220	2021, Vol. 19, Page: 101-105

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The approach of small and medium manufacturing and processing enterprises to innovation The authors of the paper: Bislim Lekiqi Afrim Loku Alberta Tahiri, Idriz Kovaqi	https://www.worldcat.org/title/8661676247 https://www.worldcat.org/title/the-approach-of-small-and-medium-manufacturing-and-processing-enterprises-to-innovation/oclc/8661676247&referer=brief_results DOI: https://doi.org/10.47577/tssj.v11i1.1512	2020 Volume 11 Page: 355-363
Human resource planning in manufacturing enterprises Author of the paper: Bislim Lekiqi	Technium Social Sciences Journal: A new decade for social changes Technium Social Sciences Journal (ISSN: 2668-7798) https://techniumscience.com/index.php/socialsciences/article/view/6564 https://doi.org/10.47577/tssj.v27i1.6564 https://www.base-search.net/Record/3e5cd013a3c09efa4fe8a3dbd230289c3e9d0000990bf09eb7db6d626b87e19c/	2022 Volume 27(1) Page: 1015–1028. https://www.base-search.net/Record/0aed8c255642ee5a031c9235cbab709a6866f65b28bb913f85461c2322780de4/
The Increase of the Prosperity and its Effect on Gastronomic Enterprises in the Region of Ferizaj The authors of the paper: Bislim Lekiqi Afrim Loku Alberta Tahiri, Aziz Rexhepi	EUROPEAN ACADEMIC RESEARCH https://www.worldcat.org/title/european-academic-research/oclc/848927328&referer=brief_results http://euacademic.org/UploadArticle/4270.pdf https://www.semanticscholar.org/paper/EUROPEAN-ACADEMIC-RESEARCH%2C-VOL-Lekiqi-Loku/513b761358acd7a77bff14e15646921d7abe884a	February 2020, Vol. VII, Issue 11/ Page: 5562- 5572
Tourism and Hotel Industry: Definition, Concepts and Development – The Case of Kosovo The authors of the paper: Alberta Tahiri., Idriz Kovaçi., Bislim Lekiqi, Aziz Rexhepi	Quality - Access to Success 22(182):110-115 https://www.scopus.com/authid/detail.uri?authorId=57224412888 Lekiqi, Bislim - Author details - Scopus Preview https://www.webofscience.com/wos/woscc/full-record/WOS:000651404500021?SID=EUW1ED0E2021mDDhO2IPiyNsu7pjG http://web.b.ebscohost.com/abstract?site=ehost&scope=site&jrnl=15822559&AN=150263486&h=8Hw%2fBJ0nvqe8uf%2fFL09iyc%2bvdjeW3cmF8ymxn1u95Kxoiilqp56hM%2fGNdt%2fw	2021, Vol. 22 (182): Page 110-115

	HxGXNHbpoxu5MaGZVHxIY%2f5aq%3d%3d&crl=c&resultLocal=ErrCrlNoResults&resultNs=Ehost&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnl%3d15822559%26AN%3d150263486	
Case Study 23. The DAQA Company - A Success Story Author of the paper: Bislim Lekiqi	(T2P/CTPCIE BOOK OF CASE STUDIES Promoting student learning from theory to practice through problem based learning 2020 BUSINESS MANAGEMENT ECONOMY AGRICULTURE & ENVIRONMENTAL PROTECTION PUBLIC ADMINISTRATION) (4) (PDF) Book of Case Studies Promoting Student Learning From Theory to Practice Through Problem Based Approach (researchgate.net) https://www.researchgate.net/publication/354529018_Case_Study_23_The_DAQA_Company_-_A_Success_Story_T2PCTPCIE_BOOK_OF_CASE_STUDIES_Promoting_student_learning_from_theory_to_practice_through_problem_based_learning_2020_BUSINESS_MANAGEMENT_ECONOMY_AGRIC	September 2021 Page: 56-57
Leadership styles in Kosovo businesses The authors of the paper: Aziz Rexhepi Hysen Sogojeva Besarta Rexhepi Bislim Lekiqi	Technium https://www.worldcat.org/title/8662540814 https://www.worldcat.org/title/leadership-styles-in-kosovo-businesses/oclc/8631884896&referer=brief_results www.techniumscience.com DOI: https://doi.org/10.47577/technium.v2i4.800	2020, Vol. 2, Issue 4 ISSN: 2668-778X Page: 68-79
The Impact of Tourism on Economic Growth in Kosovo The authors of the paper: Alberta Tahiri Idriz Kovaqi Fari Bushi Bislim Lekiqi	EUROPEAN ACADEMIC RESEARCH https://www.worldcat.org/title/european-academic-research/oclc/848927328&referer=brief_results http://euacademic.org/UploadArticle/4229.pdf	January 2020, Vol. VII, Issue 10, Page 4933 - 4943
The importance of using application software in the field of accounting (theorypractice connectivity) and the	Multidisciplinary Journal of Research "Olcinium" ISSN 2661-2674 (Online) ISSN 2661-2658 (Print)	Year 2019 Volume Nr 2 Page 195-202

effect on human resources The authors of the paper: Shqfket Jakupi Bislim Lekiqi Ali Ismajli	http://ekonomskiinstitut.com/al/wp-content/uploads/2019/04/Olcinium_2019_2.pdf	
Reflection of employee motivation in the success of the company Author of the paper: Bislim Lekiqi	Institute for Scientific Research, Scientific Bulletin No. 6, Ulqin, http://ekonomskiinstitut.com/al/wp-content/uploads/2019/04/Olcinium_2019_2.pdf NAUČNI BILTEN - BULETINI SHKENCOR Br/Nr. 6 04.04. 2014 (ekonomskiinstitut.com)	2014, Nr. 6, ISSN 1800-9794, COBISS.CG-ID 20683538, Page: 101-113
The theory of two factors from Herzberg and conditions of the Kosovo economy The authors of the paper: Bislim Lekiqi Shqfket Jakupi	Institute for Scientific Research, Scientific Bulletin No. 5, Ulqin, http://ekonomskiinstitut.com/publikime/Buletini_vellimi_1.pdf	2013, Nr. 5, Volume 1, ISSN 1800-9794, COBISS.CG-ID 20683538, Page: 47-50
Motivation Plan - a necessity for a successful management of human resources The authors of the paper: Bislim Lekiqi Galantina Canco	Journal of Studies on Economics & Society 2012 Scientific University Magazine "Alexander Moses" Durres https://www.researchgate.net/publication/282029772_MOTIVATION_PLAN_-_A_PRECONDITION_FOR_A_SUCCESSFUL_MOTIVATION_OF_HUMAN_RESOURCES_JOURNAL_OF_STUDIES_ON_ECONOMICS_SOCIETIES_Alexander_Moisiu_University_of_Durres_Albania_Faculty_of_Business_ISSN_2078-172?_sg=TYsIWN8kQM8hDnMtIpGpYoiEbKzwMUatN-05PucjuNgT1nMbpSdT5eLvmtkqTyQ_hvsQvBmZK_Hr-mSWlmlGi_kf1u8SH7phxwaTHIs1.kgAPrpzvMWG9LCcrAzMjrYzEY_IVNwjU8T95kl_EWu8wqScb2R4u7FgwYHwfbzWEO0OIE318c5pF4h7BJMtOQ	2012, ISSN 2078-1725, Page: 17-29
Employer and workplace - their impact on human resource motivation for work Author of the paper: Bislim Lekiqi	SCIENTIFIC PAPERS AGRICULTURAL MANAGEMENT, TIMISOARA- Romania, SERIES I, VOL. XIV(2), EMPLOYER AND WORKPLACE -- THEIR IMPACT ON HUMAN RESOURCE MOTIVATION FOR WOR...: EBSCOhost	2012, VOL. XIV (2), ISSN:1453-1410, E-ISSN: 2069 – 2307, Page: 57-62
Managers and their approach to motivation instruments	Kosovo Financial Institute, XI International Conference on Business and Employment	2012, ISBN, 978-9951-567-02-2, Page: 181-190

Author of the paper: Bislim Lekiqi	https://www.researchgate.net/publication/281370743_MENAXHERET_DHE_QASJA_E_TYRE_NDAJ_INSTRUMENTEVE_TE_MOTIVIMIT_-_MANAGERS_AND_THEIR_APPROACH_TO_MOTIVATION_INSTRUMENTS?_sg=a-Tv9ElUrK5lnCn_CMjNbKcAMaf_iNNeB7AAIAoY4N9z7iFEZErrwuNyFSrpj7_OkeisYNDM7ww3S90_td38s-pk5TorGyfg9B-yjfH.7T4cxDr8gwi8rAkl-WH4ZKXKVj9pPxVPT6LfVsWZKxIgKFTjdhle_hFVtwL4HqxXWRLdGhAA33jfw4y6SKb15Q	
Motivation of human resources at work in terms of Kosovo's economy Author of the paper: Bislim Lekiqi	Press, Annual Conference of Science: Science Week 2012" MEST https://masht.rks.gov.net/uploads/2015/05/kumtesat-perfundimtare-perf.pdf https://www.researchgate.net/publication/281319689_MOTIVIMI_I_BURIMEVE_NJEREZORE_NE_PUNE_NE_KUSHTET_E_EKONOMISE_KOSOVARE	2012, ISBN 978-9951-16-047-6, Page: 619-623
The effects of unemployment, employment and motivation for work on social inclusion The authors of the paper: Bislim Lekiqi Bejtush Gashi	Vizione 17/2011- Journal of Social Sciences http://visionsmagazine.org/visions-magazine-issue-no-17/	2011, ISSN 1409-8962 UDC 316.33.32 Page: 169-184
Analysis of motivacion in some processing enterprises, The authors of the paper: Bislim Lekiqi Stavri Afezolli	REASER: ISSUE NR.2/2011 with IF and IC https://www.econbiz.de/Record/analysis-of-motivation-in-some-processing-enterprises-lekqiqi-bislim/10010533720	2011, Nr. 2, ISSN: 2247-6172 ISSN-L: 2247-6172 Page: 104-110
Use of MATERIAL instruments of motivation in the processing enterprises Author of the paper: Bislim Lekiqi	IV International Conference , Sustainable Regional Economic Development through SME development Pristina https://www.researchgate.net/publication/281320369_PERDORIMI_I_INSTRUMENTEVE_MATERIALE_TE_MOTIVIMIT_NE_NDERMAR_RJET_PERPUNUESE	2011, ISBN 978-9951-582-02-5, Page. 703-712
Abstracts and publications on International and National Scientific Conferences		
Title of the paper	Name of the journal	Year / Volume / page
Motivating factors at work and their impact on leaving the country -Case Study: Kosovo Doctors	Conference: E&SS2022 7th International Conference on Economics and Social Sciences hosted by Cyprus Science University, NORTH CYPRUS May 7 - 8, 2022	7-8 May 2022 Page 142-149

The authors of the paper: Bislim Lekiqi Arta Lekiqi Afrim Loku	At: Cyprus Science University, NORTH CYPRUS https://eclss.org/publicationsfordoi/pr0ceding_b ookCEES2022_kyrenia.pdf e-ISBN 978-605-71031-6-1 https://eclss.org/publicationsfordoi/abst11act7bo o8kIeE&SS_2022Kyrenia.pdf	
MANAGEMENT STYLES IN MANUFACTURING ENTERPRISES UNDER THE CORONAVIRUS PANDEMIC CONDITIONS The authors of the paper: Bislim Lekiqi Afrim Loku	VII. INTERNATIONAL EUROPEAN CONFERENCE on SOCIAL SCIENCES April 22-24, 2022 Antalya, Türkiye / in person & virtual Amara Premier Palace Hotel 5* CONGRESS BOOK EDITOR ASSOC. PROF. H. BURÇIN HENDEN ŞOLT https://en.iksadeurope.org/files/ugd/614b1f_292be898e11e4f17929dc899d12042b2.pdf	2022 Page: 616-621
The need for professional practice during the time of studies and student challenges The authors of the paper: Bislim Lekiqi Afrim Loku	INTERNATIONAL SCIENTIFIC CONFERENCE ON NEW ACHIEVEMENT IN SCIENCE, TECHNOLOGY AND ARTS - ICNA-STA 14th – 15th April, 2022 Venue University “Haxhi Zeka” – Peja/Kosovo https://drive.google.com/file/d/1Mw4J_nTSKwjK0zbOVPhmI07V-IWTIpNe/view Libri i abstrakteve. https://researchcult.net/wp-content/uploads/2020/05/Book-of-Abstracts_ICNA_STA_final.pdf ISBN: 978-9951-9090-0-6	14-15 Prill 2022, ISBN: 978-9951-9090-0-6 Page: 37
Intrinsic motivators as important factors of motivation in management of human resources in Kosovo The authors of the paper: Bislim Lekiqi Bejtush Gashi	The Balkans in the New Millennium: From Balkanization to EUtopia https://www.academia.edu/28666860/THE_BALKANS_IN_THE_NEW_MILLENIUM_FROM_BALKANIZATION_TO_EUTOPIA_pdf?auto=download https://www.researchgate.net/publication/289528659_Intrinsic_motivators_factors_of_motivation_in_management_of_human_resources_in_Kosovo	2015 ISBN: 978-608-248-004-6 Page: 307-322
The necessity of integration Processes and benefits. Case of Albanian citizens in terms of the SAA and the status of "candidate country"	Proceedings, Vlora, international conference for 100 Years of Independence www.univlora.edu.al https://www.sociology.al/sites/default/files/7th_International_Conference_2012_Proceedings.pdf	2012, ISBN 9789928-41100-4-7 Page: 119

The authors of the paper: Armand Afezolli Bislim Lekiqi		
Motivating a challenge for a successful management of human resources Author of the paper: Bislim Lekiqi	Proceedings, Alb - Science Institute: V International Annual Meeting Tirana 02- 05.09.2010 www.alb-shkenca.org https://www.researchgate.net/publication/309718770 <i>Motivimi nje sfide per nje menaxhim te suksesshem te burimeve njerezore Takimi i Peste vjetor nderkombetar i Institutit Alb-Shkenca Tirane 02 - 05 Shtator 2010</i> https://www.researchgate.net/publication/309718770 <i>Motivimi nje sfide per nje menaxhim te suksesshem te burimeve njerezore Takimi i Peste vjetor nderkombetar i Institutit Alb-Shkenca Tirane 02 - 05 Shtator 2010</i>	2010, ISBN: 978-9928-4001-7-8, Page: 311
The implementation of the motivational tools in production facilities in Ferizaj municipality Author of the paper: Bislim Lekiqi	Proceedings, Alb - Science Institute: VI International Annual Meeting, Prishtina, 01- 04.09.2011 www.alb-shkenca.org https://www.researchgate.net/publication/309718774 <i>Implementimi i Instrumenteve te motivimit ne ndermarrjet perpunuese ne Komunen e Ferizajt</i>	2011, ISBN: 978-9951-518-10-9, Page: 425
Other publications		
<i>Title of paper</i>	<i>Journal name</i>	<i>Year / Volume / Pages</i>
THE RETURNS IN THE KOSOVO AND THEIR SOCIAL INTEGRATION Co-author,	Institutional publication, Pristina, Funded by Omega - Gratz Austria https://www.yumpu.com/de/document/view/763294/die-ruckkehrer-i-de-kosovo-u-d-ihre-soziale-i-omega/3	2010, Page 1-32
RESEARCH on the needs of the labor market (with coauthor), coauthor – Co-author	Institutional publication Research, Pristina, MLSW https://www.researchgate.net/publication/309718275 <i>Hulumtimi mbi Nevojat e Tregut te Punës 2009 26112009</i>	2009, page: 1-57

<i>Fact Sheet on REC and CVT Ferizaj, publication funded by EAR- Author</i>	Institutional publication Pristina, MLSW, publication funded by EAR	2004, Page: 1-45
11. Employment:		
<i>Date:</i>	October 2016 - Present	
<i>Place:</i>	Ferizaj, Republic of Kosovo	
<i>Institution name:</i>	University of Applied Sciences in Ferizaj Faculty of Management Ferizaj, Kosovo Republic	
<i>Position:</i>	Lecturer	
<i>Description:</i>	Lecturer of various modules including: "Human Resource Management", "Human Resource Management and Leadership", "Organizational behavior" etc.	
<i>Date:</i>	October 2013 – September 2016	
<i>Place:</i>	Faculty of Applied Sciences, Ferizaj	
<i>Institution name:</i>	University of Pristina,	
<i>Position:</i>	Lecturer	
<i>Description:</i>	Lecturer of various modules including Human Resource Management, Financial Management, Economics and Management, Business Environment, International Business.	
<i>Date:</i>	February 2014 – June 2019	
<i>Place:</i>	Gjilan	
<i>Institution name:</i>	Public University Kadri Zeka” Gjilan	
<i>Position:</i>	Lecturer	
<i>Description:</i>	Human Resources Management, Organizational Behaviour, Operations Management, Innovation Management, Price Management, International Business	
<i>Dates:</i>	October 2012 – January 2017	
<i>Location:</i>	Ferizaj	
<i>Name of the Institution:</i>	University College AAB	
<i>Position:</i>	Lecturer	
<i>Description:</i>	Lecturer of various modules including: Management, Operations Management, Database Management, IT Business Analyst, Database, Introduction to informatics etc.	
<i>Date:</i>	Academic year 2010 - 2011	
<i>Place:</i>	Lecturer	
<i>Institution name:</i>	University College “ Pjetër Budi”, Pristina	
<i>Position:</i>	Lecturer	
<i>Description:</i>	Lecturer of various modules including: Organizational Behavior	
<i>Date:</i>	01.07.2000 – 08.01.2010	
<i>Place:</i>	Ferizaj	
<i>Institution name:</i>	Ministry of Labor and Social Welfare, Regional Employment Center – Ferizaj,	
<i>Position:</i>	Director	
<i>Description:</i>	Main duties: • Leadership of the operation and management of administrative and financial activities. • Implement guidelines and directives of the DPP and MPMS	

	• Developing and maintaining links with local authorities and organizations, International and Kosovar institutions that operate in regional level. • Organizing the process of collecting and processing data on labor market. • Analyzing the requirements of the local labor market. • Preparation of working plans and programs with employees in their surveillance and monitoring. • Study visits to countries with developed market and obtain work experience. • Organizing and ensuring the fulfilment of needs and capacities of human and material resources REC and MOE. • Notification of the public through the media and debate about the activity of REC in Ferizaj. • Performance of other duties set by higher hierarchical structures.
Date:	2006-2013
Place:	Skopje
Institution name:	Foundation Balkannet
Position:	Coordinator for Kosovo
Description:	Main duties: • Development and management of the projects • Organizational development and capacity building • Investigation of the market • Consulting and marketing
Date:	01.04 - 31.08.2004
Place:	Flensburg, Berlin, Bonn, Nürnberg - Germany
Institution name:	Bundesagentur für Arbeit
Position:	Improver / German government project; Professional Capacity Building leading force in Kosovo
Description:	Main duties: • Obtaining new knowledge in the labor market in Germany. • HR Management with special emphasis on HRD • Controlling • Implementation of new knowledge in Kosovo • The implementation of cooperation projects in the field of labor market. • Seasonal employment project for Kosovar students in Germany. • Professional Practice Project to pupils in vocational schools of Kosovo

13. Additional information:				
Participation by congresses, conferences, symposiums, seminars and workshops				
No	Conference/Congresses/ symposiums, seminars and workshops	Location	The year	Presentation/Participation
1	Scientific table: "Rising prices, consequence of inflation or disruption of the supply chain" USHAF - Faculty of Menagement	Ferizaj	2022	Participation
2	Workshop: Assessment of Staff Performance at the University of Applied Sciences (USHAF) HERAS+ & USHAF	Ferizaj	2022	Participation

3	<i>Workshop for The Advancement of Messimdje at the University of Applied Sciences in The Ferizaj - USHAF</i>	Brezovicë	2021	Participation
4	<i>Workshop for drafting programs masts</i>	Prevallë	2018	Participation
5	<i>Workshop to promote academic and research integrity, as well as presentation of USHAF Code of Ethics - USHAF</i>	Ferizaj	2019	Participation
6	<i>International Conference: University Co-operation – Industry in Innovation - USHAF</i>	Ferizaj	2019	Participation

Participation in professional training

<i>No.</i>	<i>Type of training</i>	<i>Country</i>	<i>The year</i>	<i>Organiser</i>
1	Teaching in higher education	Ferizaj ONLINE	2022	University of Pristina "Hasan Pristina" Centre for Excellence in Teaching
2	Web of science training	Ferizaj ONLINE	2022	USHAF Web of science coach Rachel Mangan
3	ONLINE TRAINING Advanced Characteristics on EBSCOhost Platform	Ferizaj ONLINE	2022	Karolina Podloucka - Customer Entrance Manager EBSCO Information Services
4	Training on methods of developing e-learning modules in higher and continuous education - part one	Ferizaj	2021	ASAS Faton Krasniqi - Contry Representative / Senion Management Expert
5	Training on methods of developing e-learning modules in higher and continuous education- part two	Ferizaj	2021	ASAS Faton Krasniqi - Contry Representative / Senion Management Expert
6	Training for SPSS	Ferizaj	2020	USHAF Prof. Ass. Dr. Fakiye Zejnullahu Prorector for Digitization, Innovation and Information Technology
7	TRAINING for THE SMOOTHLE	Ferizaj	2020	USHAF
8	Training for drafting study cases	Ferizaj	2018	USHAF

No.	Type of Training	Duration	Training Provider	Location of Training	Evidence (in the language that was issued)
1	Preparation of an audit in accordance with HACCP principles with the elements of IFS / GMP / ISO 22001	29– 30.12.2012	GIZ & MICHEL- INSTITUT (D)	Budva (MN)	Certificate
2	Foot Syfety for the Region of South-East Eurpe	17- 18/05/201 2	GIZ & MICHEL- INSTITUT (D)	Shkup (MK)	Certificate

3	Implementation of a food safety management system according to ISO 22000 Training of Trainers	21-23/09/2011	GIZ & MICHEL- INSTITUT (D)	Shkup (MK)	Certificate
4	Entrepreneurship Level V for SME managers	March 2008	PEM	Prishtina	Certificate
5	Ensuring Quality in trainings and vocational trainings	April 2006	PEM	Prishtina	Certificate
6	Project management Innovations management Change Management	October 2005	InWent -D	Saranda (AL)	Zertifikat
7	Project Management	September 2005	IMC	Prishtina	Certificate
8	Presentation Skills	September 2005	IMC	Prishtina	Certificate
9	Public Private Partnership (PPP)	June 2005	InWent -D	Mavrovë (MK)	Urkunde
10	Work Group and Motivation	August 2005	IMC	Prishtina	Certificate
11	Marketing	April 2005	IMC	Prishtina	Certificate
12	Time Management	February 2005	IMC	Prishtina	Certificate
13	Modern Methods of Teaching	01-03,10,2004	InWent -D	Ohër (MK)	Urkunde
14	Umwelttechnologien	10-12,09,2004	Europäisches Institut	Berlin (D)	Zertifikat
15	International management training	03-24,09,2004	InWent -D	Berlin (D)	Urkunde
16	Economy and Morality	20-22,08,2004	InWent -D	Goslar (D)	Bescheinigung
17	Persons with disabilities and their employment	20-23,07,2004	Deutsches Studentenwerk des Bundes Age.	Magdeburg (D)	Teilnahmebestätigung
18	Otto von Guericke Trail	04-06,06,2004	InWent -D	Magdeburg (D)	Zertifikat
19	Professional International Seminar: Local Agenda 21	07-09,05,2004	Europäisches Institut -D	Berlin (D)	Zertifikat
20	Grundlagen der Marktwirtschaft.	December 2003	InWent -D	Tirana(AL)	Zertifikat
21	Deutsche Wirtschaftssprache	Sep.- Nov. 2003		Prishtinë	Zertifikat
22	Excel Introduction	05-09,11,2001	IOM	Ferizaj	Certificate
23	Business Planning	25-28,09,2001	IOM	Ferizaj	Certificate
24	Career Planning	20,08,2001	IOM	Ferizaj	Certificate
25	Deutsch II	06,04-26,05,2000	Audio- Visuelles Ausbildungszentrum	Bern (CH)	Diploma
26	Deutsch als Fremdsprache Stufe Fortgeschrittene	August - December 1997	Volkshochschule Langenthal	Langenthal (CH)	Kursbescheinigung
Accreditation					

1	Adviser and accredited Trainer on Consulting and Training Scheme	2006	MTI	Pristina	Accreditation Certificate		
2	Accredited trainer for ECDL (European Computer Driving License)	2010	Enlightks	Pristina	Accreditation Certificate		
Social skills and competences		In my so far experience I have mastered situations where required: group work skills, conflict management, patience, tolerance, communication skills etc.					
Organisational and methodical skills and competences		Professional development and experience have enabled me to successfully address issues such as activated: • Planning of duties and responsibilities - Time division • Harmonization of actions / definition of priorities • Action - to evaluate and adapt learning style • Willingness to take new knowledge and skills • Choice to make decisions independently					
Technical and professional skills and competences		General knowledge, including knowledge of the terms, rules and regulations, proper implementation of professional knowledge enable me in my work and if required to work under pressure.					
Computer skills and competences		• MS Office (ECDL trainer license) • GrafStat program for survey projects (poll)					
Language skills: (1 to 5: 1 lowest - 5 fluent)							
Language.		Speaking		Writing		Reading	
German		4		4		4	
English		2		2		2	
Serbo-Croatian		5		5		5	

Contribution to fundamental and applicable research projects				
Participation evidenced in basic and applicable research programs or projects				
No.	Program/scientific project	Time period	Institution / Location of Training	Position in the programme, project/ Contribution
1	Ref. No: UASF-XY-JD29 Project No. 586347-EPP-1-2017-1-XK-EPPKA2-CBHE-JP HERAS - USHAF	01.01-31.07.2021	USHAF / Ferizaj	WP2. DEVELOPMENT A2.3.1 Field Research And Development of Case Studies A2.3.2 Case Pilot Studies Testing, Feedback from Enterprises
2	E-learning in academic education and training - Development of online and blended learning programs in Kosovo ASAS & USHAF	• 01.02 - 30.04.2021 • 01.08. - 31.10.2021.	ASAS & USHAF / Ferizaj	Designing the video reads according to quality standards providing by ASAS for the learning module on Human Resource Eat Editing and proof reading of learning materials for the Certified Project Manager and Certified Business Manager running

Participation by congresses, conferences, symposiums, seminars and workshops				
<i>No</i>	<i>Conference/Congresses/...</i>	<i>Location of Training</i>	<i>The year</i>	<i>Presentation/Participation</i>
1	<i>Scientific table: "Rising prices, consequence of inflation or disruption of the supply chain"</i> <i>USHAF - Faculty of Menagement</i>	Ferizaj	2022	Participation
2	<i>Workshop: Assessment of Staff Performance at the University of Applied Sciences (USHAF) HERAS+ & USHAF</i>	Ferizaj	2022	Participation
3	<i>Workshop for The Advancement of Messimdje at the University of Applied Sciences in The Ferizaj - USHAF</i>	Brezovice	2021	Participation
4	<i>Workshop for drafting programs masts</i>	Prevallë	2018	Participation
5	<i>Workshop to promote academic and research integrity, as well as presentation of USHAF Code of Ethics - USHAF</i>	Ferizaj	2019	Participation
6	<i>International Conference: University Co-operation – Industry in Innovation - USHAF</i>	Ferizaj	2019	Participation

Mentoring at USHAF			
<i>Student</i>	<i>Title</i>	<i>Level of study</i>	<i>Defence date</i>
Blendi Kadri Shefkiu	PLANNING HUMAN RESOURCES at the "PLUS" TOOL FACTORY	<i>Bachelor</i>	04/10/2019
Egzona Selimi	APPLICATION OF INFORMATION TECHNOLOGY TO INSTITUTIONS AND HUMAN RESOURCES CHALLENGES – CASE STUDY ADMINISTRATION OF THE MUNICIPALITY OF KUKES	<i>Master</i>	21/11/2021
Duresa Bekteshi	EFFECTS OF APPLICATION OF STANDARDS IN COMPANY AND MANAGEMENT CHALLENGES – STUDY CASE "GERLICA COMPANY"	<i>Master</i>	21/12/2021
Faithful Ramadan	BUSINESS APPROACH TO AUTOCRAT STYLE AND DEMOCRATIC LEADERSHIP STYLE	<i>Master</i>	03/12/2021
Mentoring at Kadri Zeka University in Gjilan			
<i>Student</i>	<i>Title</i>	<i>Level of study</i>	<i>Defence date</i>
Fitim Redenica	APPLICATION OF INFORMATION TECHNOLOGY IN PUBLIC ADMINISTRATION – STUDY CASE MUNICIPALITY OF GJILAN https://online.anyflip.com/uguso/uwet/mobile/index.html	<i>Master</i>	12/05/2020
Uran Maliqi	DIGITALIZATION OF PUBLIC SERVICES AND ITS EFFECT ON HUMAN RESOURCES – CASE STUDY ADMINISTRATION OF KOSOVO, BRANCH IN THE GJILAN	<i>Master</i>	12/05/2020

	https://online.anyflip.com/uguso/ttvs/mobile/index.html		
Anita Shevelli	MANAGEMENT OF PUBLIC SCHOOLS (CASE OF STUDY SCHOOL "ISMAIL THE AISM", MUNICIPALITY OF KAMENICA) http://online.anyflip.com/qesoi/rscb/mobile/	Master	18/06/2020
Florentina Kryeziu	CUSTOMS DIGITIZATION AND ITS EFFECT ON MANAGEMENT – CASE STUDY CUSTOMS POINT "DHEU I BARDHË" https://online.anyflip.com/qesoi/msdc/mobile/	Master	23/12/2020
Zamira Ajeti	Public services in the municipality of Gjilan – CASE STUDY SECTOR CIVIL SITUATION https://online.anyflip.com/qesoi/reip/mobile/	Master	16-02-2021
Anita Terziu	Performance management	Bachelor	24/07/2019
Fabiona Islami	Motivation - One of the important factors for successful human resources management	Bachelor	24/07/2019
Egzona Islami	Recruitment methods - Case study companies of the municipality of Gjilan	Bachelor	24/07/2019
Merita Zeqiri	Wages and their importance in business development	Bachelor	24/07/2019
Ardonita Shala	MOTIVATION THROUGH JOB DESIGN	Bachelor	September 2019
Saranda Sinanaj	THE MANAGERIAL FUNCTION OF ORGANIZATION AND ITS IMPORTANCE IN HUMAN RESOURCE MANAGEMENT	Bachelor	October 2018
Besian Demolli	BRINGING GROUPS TO THE ORGANIZATION	Bachelor	October 2018
Shkëmbim Syla	SALARY AS MOTIVATIONAL INSTRUMENT - STUDY CASE MUNICIPALITY OF GJILAN	Bachelor	October 2018
Arbenita Emerllahu	HUMAN RESOURCE PLANNING - FINCA STUDY CASE	Bachelor	October 2018

Profile at:

- **ORCID** <https://orcid.org/0000-0002-6407-9139>
- **SCOPUS** <https://www.scopus.com/authid/detail.uri?authorId=57224412888>
- **WOS** <https://www.webofscience.com/wos/author/record/2486030>
- **WorldCat** <https://www.worldcat.org/search?q=bislim+lekiqi>
- **BASE** <https://www.base-search.net/Search/Results?lookfor=bislim+lekiqi&name=&oaboost=1&newsearch=1&refid=dcbasen>
- **Researchgate** https://www.researchgate.net/profile/Bislim_Lekiqi
- **Google Scholar** <https://scholar.google.de/citations?user=lERTBrSAAAAJ&hl=de&oi=ao>

