
St.,Osman Dumoshi" Nr.39, Arberi 10 000 Prishtinë, REPUBLIC OF KOSOVA
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PERSONAL HISTORY

PERSONAL INFORMATION

Name Surname	Afrim LOKU
Address	Rruga: „Osman Dumoshi” Nr.39, Arbëri Prishtinë 10000, Republic of Kosova
Phone	+383 (0) 44 189 945
E-mail Official E-mail	afrimloku@yahoo.com afrim.loku@ushaf.net
Nationality	Albanian
Citizen	Kosova
Date of birth	22.10.1968
WORKING EXPERIENCE	
• Date (From - To)	OCTOBER 2017 – PRESENT
• Name and address of Employer	UNIVERSITY OF APPLIED SCIENCES IN FERIZAJ, KOSOVO
• Sector	FACULTY OF MENAGEMENT
• Title	Asociate Professor Doctor - (PROF.ASOC.DR.)
• Main activities and responsibilities	Lecturer in the Courses: Management, Marketing and Strategic Management
• Date (From - To)	OCTOBER 2015 – OCTOBER 2020
• Name and address of Employer	UNIVERSITY OF APPLIED SCIENCES IN FERIZAJ, KOSOVO
• Sector	UNIVERSITY OF APPLIED SCIENCES IN FERIZAJ
• Title	VICE RECTOR FOR BUDGET, FINANCE AND INFRASTRUCTURE
• Main activities and responsibilities	The Vice Rector for Budget , finance and infrastructure is a Public University. The vice Rector for budget,finance and infrastructure is part of the senior management of the University. He is responsible for administrative and financial management. Also he provides leadership and direction for development of the University's financial and administrative structures and long-term financial planning, budgeting and budget analysis, accounting, finance controls and reporting, risk management and insurance, human resources management.
• Date (From - To)	OCTOBER 2014 - DECEMBER 2015

• Name and address of Employer	UNIVERSITY OF PRISHTINA, ST. „MOTHER THERESA”, 10 000 PRISHTINA, KOSOVA
• Sector	FACULTY OF APPLIED TECHNICAL SCIENCES – FERIZAJ
• Title	DEAN
• Main activities and responsibilities	<p>Responsible leads and represents the Faculty; Simultaneously he is also chairman of the Faculty Council; Signed on behalf of the faculty, agreements and protocols of cooperation with local and foreign; Documentation for Faculty membership in associations and organizations, national and international higher education; cooperation agreements with local and foreign entities that help in the development of higher education. These agreements, protocols of collaboration presented the Council for ratification; Appoints the responsible of the Department on the basis of election results in the Department; Is a member of the Senate of the University of Prishtina; Announces Annual structure learning process approved by the Rector;</p> <p>Organizes competitions admission system; appoints the members of the committee; Leads commissions and announce the results;</p> <p>Appoints committees for activation of external scientific teaching staff in keeping the relevant legal provisions; Adopt rules in internal departments;</p> <p>May suspend or repeal the decisions of the leaders of the constituent units of the faculty or their councils, where these conflict with applicable legislation;</p> <p>For cases of violation of authority of office or for actions that violate repeatedly, laws, regulations, statutes or regulations of the faculty conducted by academic and administrative staff of the faculty, Rector proposes their replacements. Raises special committees and assigns specific tasks; approves chairmen and members of committees protection degrees;</p>
• Date (From - To)	OCTOBER 2015 – OCTOBER 2017
• Name and address of Employer	EUROPIAN COLEGE OF KOSOVA – St. „GUSTAV MAYER” PRISHTINA
• Sector	FACULTY OF ECONOMY
• Title	PROFESOR ASSISTANT (part time)
• Main activities and responsibilities	Courses : Accounting management & Marketing
• Date (From - To)	JUNE 2013 - OCTOBER 2014
• Name and address of Employer	UNIVERSITY OF PRISHTINA, „MOTHER THERESA”, 10 000 PRISHTINA, KOSOVA
• Sector	FACULTY OF APPLIED TECHNICAL SCIENCES – FERIZAJ
• Title	Vice Dean for Education
• Main activities and responsibilities	Responsible for designing and drafting the curriculum and reporting on activities in the Faculty of Applied Technical sciences, Coordinator of efforts on realization of syllabuses for every subject by the professors, and other data according to the daily requirements.
• Date (From - To)	DECEMBER 2013- DECEMBER 2016
• Name and address of Employer	GOVERNMENT OF KOSOVO, PRIME MINISTER
• Sector	BOARD OF PTK
• Title	MEMBER OF THE BOARD IN PTK & CHAIRMAN OF AUDIT COMMITTEE
• Main activities and responsibilities	The Board of Directors of the Public Enterprise will exercise constant supervision and rigorous, in particular, the conduct of the Public Enterprise. Board of Directors takes care of public enterprise performance and implementation of the Business Plan for the relevant financial year, this shall take all correction needed in case of poor performance. The Board of Directors reports to the Government about any decision taken...
• Date (From - To)	DECEMBER 2012 – MAY 2015
• Name and address of Employer	NATIONAL INSTITUTE OF PUBLIC HEALTH OF KOSOVA – HOSPITAL DISTRICT IN

	PRISHTINA
• Sector	NATIONAL INSTITUTE OF PUBLIC HEALTH OF KOSOVA/ <i>as implementation of the EU funded project „Capacity building for surveillance of antibiotic consumption and resistance in Kosovo”</i>
• Title	Finance Manager
• Main activities and responsibilities	Implementation all finance activities for the project in close coordination with Project manager.
• Date (From - To)	OCTOBER 2012-2017
• Name and address of Employer	UNIVERSITY OF PRISHTINA, MOTHER THERESA , 10 000 PRISHTINA, KOSOVA
• Sector	FACULTY OF APPLIED TECHNICAL SCIENCES – FERIZAJ
• Title	Professor Assistant
• Main activities and responsibilities	Courses : Basics of Economics, Marketing, Business Ethics, Business Law, Financial Accounting, Management, Quality Management
• Date (From - To)	OCTOBER 2011- OCTOBER 2015
• Name and address of Employer	College „Gjilani” unit in Prishtina , 10 000 Prishtine, Kosovë
• Sector	Faculty of Economy - (PART TIME)
• Title	Professor Assistant
• Main activities and responsibilities	Courses: Finance analise & Auditing, Finance Management, Accounting & Marketing
• Date (From - To)	JUNE 2010 - SEPTEMBER 2012
• Name and address of Employer	Economic Bank, Prishtina, „Mother Theresa" n.n., 10 000 Prishtina, Kosova
• Sector	Unit for Organisation and Planning
• Title	Coordinator for Organization and Planning
• Main activities and responsibilities	Coordinates work together with relevant departments for market research, competition analysis etc..
• Date (From - To)	OCTOBER 2011- 2012 OCTOBER
• Name and address of Employer	University in Prizren, St.,,Ruga e Shkronjave" n.n. Prizren, Kosova
• Sector	Faculty of Economy
• Title	Professor Assistant
• Main activities and responsibilities	Courses; Project/cases; „Contractual modes of entry” and „Consumer Behavior”
• Date (From - To)	OCTOBER 2011 – OCTOBER 2012
• Name and address of Employer	College for Bussines and Technology (UBT), St. „Emshir" n.n., 10 000 Prishtina, Kosova
• Sector	Faculty of Economy
• Title	Professor Assistant
• Main activities and responsibilities	Courses; Operation Management, Marketing, Strategic Management
• Date (From - To)	OCTOBER 2006 – OCTOBER 2011
• Name and address of Employer	College „UNIVERSUM", St.,,Ulpianë" n.n., 10 000 Prishtina, Kosova
• Sector	Faculty of Economy
• Title	Professor Assistant
• Main activities and responsibilities	Courses: Small and Medium Business, Micro Economy, Base of Management, Strategic Management, Project Management Human Resource Management, Operation Management, Science- Technology & Innovation
• Date (From - To)	APRIL 2011 – SEPTEMBER 2011
• Name and address of Employer	Ministry of Health, St.,,Arbëri" n.n., 10000 Prishtina, Kosova

• Sector	Health Insurance
• Title	Consultant
• Main activities and responsibilities	Members of the Group of Experts for the preparation of "Law on Health Insurance"
• Date (From - To)	2005 - 2010
• Name and address of Employer	Camp Bond Steel, Ferizaj,
• Sector	Logistics Management
• Title	Accounting Specialist
• Main activities and responsibilities	Responsible for the review, compilation, and accounting of daily receipts and issues for six Fuel Points; reconcile receipts and transfers accounting data daily, weekly and monthly between several data base programs.
• Date (From - To)	OCTOBER 2007 – MARCH 2009
• Name and address of Employer	College „UNIVERSUM", St., „Ulpianë" n.n., 10 000 Prishtina, Kosova
• Sector	Faculty of Economy
• Title	DEAN
• Main activities and responsibilities	Responsible for designing and drafting of the curriculum and reporting on activities in the Faculty of Business and Management, Coordination of efforts on realization of syllabuses for every subject by the professors, and other data according to the daily requirements set by the rector.
• Date (From - To)	OCTOBER 2007 – SEPTEMBER 2008
• Name and address of Employer	University “AME-AAB”, Fushë Kosovë n.n., Kosova
• Sector	Faculty of Economy
• Title	Professor Assistant
• Main activities and responsibilities	Course – Micro economy
• Date (From - To)	JUN 2005 – SEPTEMBER 2005
• Name and address of Employer	MINISTRY OF AGRICULTURE, FORESTRY AND RURAL DEVELOPMENT
• Sector	KOSOVO FORESTRY AGENCY
• Title	Officer (Chancellor) for Economy issues
• Main activities and responsibilities	Financial research & Data collection, In depth control of all financial activity, preparation of the respective financial management reports. Assessment of financial management operations..
• Date (From - To)	SEPTEMBER 2001 – MAY 2004
• Name and address of Employer	University Clinical Center, Prishtina, Kosova
• Sector	Menagment
• Title	Operation Director and Spokesman
• Main activities and responsibilities	Providing a leading management of Personnel (Human Resources) Administration, Technical Services, Finance Department, Procurement Office, Biomedical Department and Security Department
• Date (From - To)	JANUARY 2000 – SEPTEMBER 2001
• Name and address of Employer	OSCE, St., „Rruga e UCK-së" Prishtina, Kosova
• Sector	Finance Department
• Title	Finance Assistant
• Main activities and responsibilities	Preparing board and lodging allowances (BLA), OTA (Official Travel) Preparing monthly and quarterly budget reports. Preparing advance payments for travel BLA, SSA. Collecting and updating information in MPR (Master Pay Record)
EDUCATION	
• Date (From - To)	2007 – 2010
• Name and address of Institution	Public University of Skopje „Cyril and Methodius"

• Thematic of Study	Management: Topics - „Fluctuation and Abstention in Public Institution with accent in Health and Education sector"
• Title of qualification awarded	Dr. Sc.
• Date (From - To)	2001-2005
• Name and address of Institution	Faculty of Economy, University of Prishtina
• Thematic of Study	Management in Economy: Topics "Management of finance system in health institution with the accent in University Clinical Center in Kosova"
• Title of qualification awarded	Master of Economic Sciences (Mr.Sc.)
• Date (From - To)	1991-1997
• Name and address of Institution	Faculty of Economy, University of Prishtina
• Thematic of Study	„Effect of international Relations in Economic Developing"
• Title of qualification awarded	Degree on Economics

Language Skills: (1 to 5: 1 lowest rating - 5 Fluent)

<i>Language</i>	<i>Communication</i>	<i>Writing</i>	<i>Reading</i>
English	5	5	5
Serbo-Croatians	5	5	5
Macedonian	4	4	4

<i>computing skills:</i>	MS-Office XP (WORD, EXCEL), Power point, ORACLE, PRO GEN, financial program...
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Books :

- "Management of the Financial System in Health Institutions with an emphasis on CKUK" Prishtina, Kosovo. 20/01/2006, Pristina - Afrim Loku
- "Business Environment" First volume - Nagip Skenderi & Afrim Loku, 2016
- "Business Environment" Second Volume - Nagip Skenderi & Afrim Loku, 2016
- "Finances and their Management in the Health sector". 2021 - Afrim Loku
- "Effects of absenteeism in the public sector in Education and Health". 2021 - Afrim Loku
- "Basics of Management and Information Technology - IT" : 2022 - Afrim Loku & Emin Neziri
- „Base of Marketing and Digitalization": 2023 – Afrim Loku & Sreten Miladinoski

Nr	Authors	Title of the paper	Journal	Volume nr.Pag.nr	Year of public.

1	<i>Afrim Loku¹, Nadire Loku²</i>	„MANAGEMENT OPTIMIZING HEALTHCARE DELIVERY THROUGH ADVANCED INFORMATION SYSTEM MANAGEMENT: A FINANCIAL AND OPERATIONAL PERSPECTIVE FOR KOSOVO'S HEALTHCARE SECTOR”	Pakistan Journal of Life and Social Sciences https://www.pjlls.edu.pk/pdf_files/2024_2/878-892.pdf Indexed in Scopus: Impact Factor: 0.14	Volume 22, Number 2,	05.Aug. 2024
2	<i>Afrim Loku¹ Riste Temjanovski²</i>	„FOSTERING ECONOMIC COOPERATION FOR ENHANCED BENEFITS IN THE WESTERN BALKANS: NEEDS, PRACTICES AND VALUES”	Journal of Educational and Social Research https://doi.org/10.36941/jesr-2024-0128 Indexed in Scopus: Impact Factor: 0.18	Vol. 14 No. 5 (2024):	September 2024
3	<i>Afrim Loku¹, Enver Malsia²</i>	„ARTIFICIAL INTELLIGENCE IN MANAGEMENT AND ENHANCEMENT OF KOSOVO HEALTH INFORMATION SYSTEM”	Academic Journal of Interdisciplinary Studies (AJIS) https://www.richtmann.org/journal/index.php/ajis/issue/view/354	Vol.13 No. 3 PN.12-31	05.05 2024
4	<i>Nadire Loku¹ Afrim Loku²</i>	EXAMINING THE RELATIONSHIP BETWEEN ACQUISITIONS, HUMAN CAPITAL AND KNOWLEDGE TRANSFORMATION, AND ITS IMPACT ON ORGANIZATIONAL PERFORMANCE	Review of Economics and Finance - REF Press Indexed in Scopus: Impact Factor: 0.12 DOI: https://doi.org/10.55365/1923.x2023.21.242 https://refpress.org/ref-vol21-a242/	Vol.21, No.1 2260-2270	27.09.202 3
5	<i>Afrim Loku¹, Nadire Loku²</i>	„THE CORRELATION BETWEEN QUALITY CHANGE MANAGEMENT AND PROCESS IMPLEMENTATION WITH FINANCIAL AND NON-FINANCIAL MARKET PERFORMANCE IN SOUTH-EASTERN EUROPE COMPANIES”	Asian Economic and Financial Review Indexed in Scopus: Impact Factor: 1.7 http://www.aessweb.com/journals/5002/info/ii	Vol.13 No.8	Jun 2023
6	<i>Bislim Lekiqi¹, Afrim Loku², Emin Neziri³</i>	„THE TALENT MANAGEMENT AND STRATEGIC PERSPECTIVES OF THEIR PREOCCUPATION AND COMMITMENT IN HIGH RESEARCH INSTITUTIONS”	 Indexed in Scopus: Impact Factor: 1.01 Wseas Transactions on Environment and Development https://wseas.com/journals/articles.php?id=7302	Vol.18	Oct.2022
7	<i>Nadire Loku¹, Afrim Loku²</i>	„INTERPRETATION AND ANALYSIS OF THE RESULTS ON THE CROWDSOURCING IN THE MANAGEMENT INNOVATION PROCESS”	 Indexed in Scopus: Impact Factor: 0.64 Journal of Positive School Psychology - http://journalppw.com interpretation and analysis of the results on the crowdsourcing in the management innovation process journal of positive school psychology (journalppw.com) 5548–5557	Vol.6, No. 6	Jun, 2022

8	<i>Afrim Loku¹, Nadire Loku²,</i>	„GLOBAL ECONOMY AND THE PROBLEMS OF UNEMPLOYMENT”	Indexed in Scopus: Impact Factor: 0.64 Journal of Positive School Psychology - http://journalppw.com , Global Economy and the Problems of Unemployment Journal of Positive School Psychology (journalppw.com)	Vol. 6, No. 6, 5558–5568	Jun, 2022,
9	<i>Afrim Loku¹, Nadire Loku²,</i>	„CHALLENGES OF EDUCATION AND EMPLOYMENT OF YOUNG PEOPLE: THE CASE OF KOSOVO”	Indexed in WorldCat: Impact Factor: 0.2 Asian Journal of Contemporary Education, January, Vol. 6 No. 1 (2022) Asian Journal of Contemporary Education (aessweb.com) https://www.worldcat.org/search?q=Afrim+Loku&author=Loku+Afrim	Vol. 6, No.1,65-73	January 2022,
10	<i>Afrim Loku¹, Nadire Loku², Lindita Loku³</i>	„INFORMATION SYSTEM MANAGEMENT IN HEALTH INSTITUTIONS OF KOSOVO: CASE STUDY”	Indexed in WorldCat: Impact Factor: 0.91 https://www.richtmann.org/journal/index.php/jicd/issue/view/301 https://www.richtmann.org/journal/index.php/jicd/index https://www.worldcat.org/search?q=Afrim+Loku&author=Loku+Afrim WorldWideScience.org Results	E-ISSN: 2612-4793 / Print-ISSN: 2612-4815, JICD Vol. 4 No.2	November 2021
11	<i>Idriz Kovaçi¹ Alberta Tahiri² Afrim Loku³</i>	„COMMUNICATION PROCESS IN ENTERPRISES IN KOSOVO: TYPES AND DIRECTION OF FLOW”	Indexed in Scopus: Impact Factor: 0.21 Quality-Access to Success (Romanian Society for Quality Assurance, Bucharest, Romania. https://www.srac.ro/calitatea/en/arbiva/2021/QAS Vol.22 No.183 Aug.2021.pdf	Vol.22, No.183.	August 2021
12	<i>Afrim Loku¹, Nadire Loku², Naim Baftiu³</i>	„SMALL AND MEDIUM ENTERPRISES: IMPORTANCE FOR THE KOSOVO ECONOMY”	Indexed in DOAJ: Impact Factor: 0.2 Technium Social Sciences Journal https://techniumscience.com/index.php/socialsciences/article/view/3110 https://www.worldcat.org/search?q=Afrim+Loku&author=Loku+Afrim	Vol. 18, 215-221, ISSN: 2668-7798	April 2021
13	<i>Naim Baftiu¹, Afrim Loku² (Chief Researcher)</i>	„CALCULATIONS AND FINANCIAL EVALUATION OF COAL EXTRACTION IN KOSOVO ENERGY CORPORATION”	Indexed in DOAJ: Verlag SWG imex GmbH, Nuremberg, Germany, Economics, Business and Social Sciences - Conference http://conferencii.com/files/archive/2020-12.pdf	Vol. 18, pp.95-105	December 2020
14	<i>Bislim Lekiqi¹, Afrim Loku², Alberta Tahiri³, Idriz Kovaqt⁴</i>	„THE APPROACH OF SMALL AND MEDIUM MANUFACTURING AND PROCESSING ENTERPRISES TO INNOVATION”	Indexed in WorldCat: Impact Factor: 0.2 Technium Social Sciences Journal https://techniumscience.com/index.php/socialsciences/article/view/1512 Afrim Loku - Search Results (worldcat.org)	Vol.17.Nr.2 ,pp.899-908	September 2020
15	<i>Naim Baftiu¹, Afrim Loku², Nadire Shehu Loku³</i>	„RISK ASSESSMENT OF WORKPLACES FOR ELECTRICAL ENERGY PRODUCTION”	Indexed in WorldCat: Impact Factor: 0.2 Technium Social Sciences Journal https://techniumscience.com/index.php/socialsciences/article/view/1434 https://www.worldcat.org/search?q=Afrim+Loku&author=Loku+Afrim	Vol. 11, 355-363	September 2020
16	<i>Afrim Loku¹, Nadire Shehu Loku²</i>	„INTERNAL FACTORS AFFECTING THE PERFORMANCE OF SMALL AND MEDIUM ENTERPRISES IN KOSOVO”	Indexed in WorldCat: Impact Factor: 0.2 Technium Social Sciences Journal https://techniumscience.com/index.php/socialsciences/article/view/1376 https://www.worldcat.org/search?q=Afrim+Loku&author=Loku+Afrim	Vol. 11, 301-315	September 2020
17	<i>Bislim Lekiqi¹, Afrim Loku², Alberta Tahiri³, Aziz Rexhepi⁴</i>	“THE INCREASE OF THE PROSPERITY AND ITS EFFECT ON GASTRONOMIC ENTERPRISES IN THE REGION OF FERIZAJ”	Indexed in World Cat: Impact Factor: 3.4546 European Academic Research http://euacademic.org/UploadArticle/4270.pdf Afrim Loku - Search Results (worldcat.org)	Vol. 11, 115-127	February 2020

18	<i>Afrim Loku¹, Fatlum Gogiqi² Vesa Qehaja³</i>	„SOCIAL ENTERPRISES LIKE THE RIGHT STEP OF ECONOMIC DEVELOPMENT FOR KOSOVO”	Indexed in World Cat: Impact Factor: 1.716 <i>European Journal of Marketing and Economics,</i> https://www.worldcat.org/search?q=Afrim+Loku&auth%0Aor=Loku+Afrim https://revistia.org/index.php/ejme/issue/view/206	Volume 1, pp.567-572	14 July 2018
19	<i>A.Mustaf¹ Afrim Loku²</i>	„PRIVATIZATION OF POEs IN KOSOVO-CASE STADY ; POST AND TELECOM OF KOSOVO”	Indexed in EBSCO: Impact Factor: 0.64 „Academic Journal of Business, Administration, Law and Social Sciences, IIPCC Publishing, Graz-Austria” (Index 0.85) https://www.ebscohost.com/titleLists/obo-journals.htm http://www.ebscohost.com/titleLists/obo-journals.htm http://www.ebscohost.com/titleLists/obo-journals.htm ENDRI AJBALS Nentor 2017.indd (ipcc.org)	Volume 1, pp.567-572	November 2017
20	<i>Afrim Loku¹, Nadire Loku², Nora Vizdik³</i>	„IMPACT OF FDI IN ECONOMIC EXPASION; THE KOSOVO CASE”	Indexed in EBSCO: Impact Factor: 0.64 „Academic Journal of Business, Administration, Law and Social Sciences, IIPCC Publishing, Graz-Austria” (Index 0.85) https://www.ebscohost.com/titleLists/obo-journals.htm http://www.ebscohost.com/titleLists/obo-journals.htm http://www.ebscohost.com/titleLists/obo-journals.htm WorldWideScience.org Results ENDRI AJBALS Nentor 2017.indd (ipcc.org)	Vol. 3, No. 3	November 2017
21	<i>Afrim Loku¹, Naim Baftiu² Nadire Shehu Loku³</i>	„COMPETITION AND SMEs FRONT INFORMAL ECONOMY, CASE OF KOSOVA”	Indexed in EBSCO: Impact Factor: 0.64 Academic Journal of Business, Administration, Law and social Sciences” (AJBALS) https://worldwidescience.org/wws/desktop/en/results.html (Index 0.85) https://ipcc.org/?page_id=3768 http://www.ebscohost.com/titleLists/obo-journals.htm WorldWideScience.org Results	Vol. 3 No. 3	July 2017
22	<i>D.Zajmi^{1,2} M.Berisha¹ I.Begolli^{1,2} Gj.Mulliqi- Osmani^{1,2} A.Kurti^{1,2}, Afrim Loku², Lul Raka^{1,2}</i>	„PUBLIC KNOWLEDGE, ATTITUDES AND PRACTICES REGARDING ANTIBIOTIC USE IN KOSOVA”	Indexed in Scopus: https://www.worldcat.org/title/public-knowledge-attitudes-and-practices-regarding-antibiotic-use-in-kosovo/oclc/8521061737&referer=brief_results	Vol. 15. no.1	March 2017
23	<i>Afrim Loku¹ & Nadire Loku²</i>	„PRIVATIZING SOCIALLY OWNED ENTERPRISES, THE CASE OF KOSOVO”	Indexed in Scopus: Impact Factor: 1.8 http://www.aessweb.com/journals/5002/info/ii Asian Economic and Financial Review, http://www.aessweb.com/journals/5002/May2016?ic=download&id=3446	6 (5): pn. 261-276, ISSN(e): 2222-6737/ ISSN(p):23 05-2147.	Jun 2016
24	<i>Afrim Loku¹ & Fatlum Gogiqi²</i>	„FACTOR OF INDIVIDUAL BEHAVIOR IN AN ORGANIZATION AND ITS PERFORMANCE AT WORK”	Factor(JCC): 1.5432 Published in IMPACT: IJRB M Journals, Impact, International Journal of Research in Business Management http://www.academia.edu/25719255/factors_of_individual_behavior_in_an_organization_and_its_performance_at_work	ISSN (E):2321- 886X; ISSN (P): 2347- 4572Vol. 4,Issue 5,67-72	May 2016.
25	<i>Afrim Loku¹ & Nadire Loku²</i>	„MULTINATIONAL CORPORATIONS DEVELOPMENT”	Indexed in Doaj: Impact Factor: 0.94 Int. Journal of Engineering Research and Applications, http://www.ijera.com/pages/indexing.html http://www.ijera.com/papers/Vol6_issue3/Part%20-%204/M06030407483.pdf	ISSN: 2248-9622, Vol.6, Issue 3, (Part-4) pp.74-83	March 2016
26	<i>Fatlum Gogiqi¹ & Afrim Loku²</i>	„IMPACT OF MARKETING AND THE INCREASE OF PURCHASING ABILITIES OF CUSTOMERS”	Indexed in WorldCat:Impact Factor: 2.23 <i>European Journal of Business, Economics and Accountancy,</i> http://www.idpublications.org/indexing/ http://www.idpublications.org/ejbea-vol-3-no-7-2015/	Vol. 3, No. 7, ISSN 2056- 60183	July 2015

27	Afrim Loku ¹ , Gazmend Deda ²	“UNEMPLOYMENT IN RELATION OF GROWTH POPULATION”	<i>International Journal of Research in Social Sciences</i> © 2013 IJRSS & K.A.J. http://www.ijsk.org/ijrss-volume-2-issue-1-2-3-4.html	Vol. 2, No.2 - ISSN 2307-227X	June 2013
28	Afrim Loku ¹ , Linda Mehmeti ²	»IMPROVING THE QUALITY AND IMPACT OF EMPLOYEES»	Indexed in WorldCat: <i>Iliria International Review</i> © Felix-Verlag, Holzkirchen, Germany and Iliria College, Pristina, Kosovo, http://www.uliria.org/ir/file/08_Afrim_Loku.pdf https://www.worldcat.org/title/improving-the-quality-and-impact-of-employees/oclc/6792718621&referer=brief_results	ISSN 2192-7081	2016-03-01

Nr	Authors	Title of the paper	Conference	Volumennr.Pag.nr	Year of public.
1	Afrim Loku ¹ , Nadire Loku ² , Mimoza Bytyqi- Maksutaj ³	INFORMATION SYSTEM MANAGEMENT: A CONDITION FOR MODERNIZATION OF HEALTH SERVICES	<i>Annual International Scientific Conference "Scientific Identity and Creativity in a Changing World"</i> https://drive.google.com/file/d/1EHlnpCMEvC6WDi3Lg2KqaH1r-SOMZUUy/view	Universitet i "Kadri Zeka Gjilan"	30-31 May 2022
2	Bislim Lekiqi ¹ Arta Lekiqi ² Afrim Loku ³	MOTIVATING FACTORS AT WORK AND THEIR IMPACT ON LEAVING THE COUNTRY – CASE STUDY: KOSOVO DOCTORS	<i>7th International Conference on Economics and Social Sciences - e-ISBN 978-605-71031-5-4</i> https://eclss.org/publicationsfordoi/pr0ceding_bookCEES2022_kyrenia.pdf <i>e-ISBN 978-605-71031-6-1</i> https://eclss.org/publicationsfordoi/abst11act7boo8kIeE&SS_2022Kyrenia.pdf	Cyprus Science University, NORTH CYPRUS	May 7 - 8, 2022
3	Bislim Lekiqi ¹ & Afrim Loku (Moderator)	“MANAGEMENT STYLES IN MANUFACTURING ENTERPRISES UNDER THE CORONAVIRUS PANDEMIC CONDITIONS”	<i>VII. International European Conference on Social Sciences</i> , https://en.iksadeurope.org/_files/ugd/614b1f_292be898e11e4f17929dc899d12042b2.pdf	Antalya, Turkey	April 22-24, 2022
4	Bislim Lekiqi ¹ & Afrim Loku ²	“THE NEED FOR PROFESSIONAL PRACTICE DURING THE TIME OF STUDIES AND STUDENT CHALLENGES”	“International Conference on New Achievements in Science, Technology and Arts” – ICNA-STA https://drive.google.com/file/d/1Mw4J_nTSKwjk0zbOVPhmI07V-JWTIpNe/view Libri i abstrakteve. https://researchcult.net/wp-content/uploads/2020/05/Book-of-Abstracts_ICNA_STA_final.pdf	Peja, Kosovo	14 – 15 April 2022
5	Naim Baftiu ¹ , Afrim Loku ² , (Chief Researcher)	„CALCULATIONS AND FINANCIAL EVALUATION OF COAL EXTRACTION IN KOSOVO ENERGY CORPORATION”	<i>Verlag SWG imex GmbH, ,Economics, Business and Social Sciences, Conference ISBN 978-3-9819288-9-7</i> http://conferencii.com/files/archive/2020-12.pdf	Vol.18, pp.95-105 Nuremberg , Germany	25- Dec-2020
6	Afrim Loku, Nadire Loku	„SMALL AND MEDIUM ENTERPRISES: IMPORTANCE FOR THE KOSOVO ECONOMY”	<i>T2P International Scientific Conference Organized by 17 partners under the ERASMUS+ Capacity Building, Educational and Social Challenge</i> https://t2p-conference.org/wp-content/uploads/2020/09/Book-of-abstracts_T2P-Scientific-Conference.pdf	Mitrovica, Kosovo	17 -18 September 2020
7	Afrim Loku - Moderator	INTERNATIONAL CONFERENCE - ORGANIZED BY UAS-FERIZAJ IN COOPERATION WITH THE UNIVERSITY OF SALZBURG	„ University - Industry Cooperation" Part of the HERAS Project	Ferizaj, Kosovo	12 Nov. 2019

8	Afrim Loku¹, Fatlum Gogiqi², Vesa Qehaja³	„SOCIAL ENTERPRISES LIKE THE RIGHT STEP OF ECONOMIC DEVELOPMENT FOR KOSOVO”	<i>15th International Conference on Social Sciences - 13-14 July 2018, Leuven - European Journal of Marketing and Economics</i> https://books.revistia.com/files/proceedings/15th_ICSS_2018_Proceedings_voll_ISBN_9788890970016.pdf	Volume 1, pp. 567- 572	13-14 July 2018
9	A. Mustafa¹, Afrim Loku²	„APPLICATION OF PROMOTION IN SMALL AND MEDIUM BUSINESS IN KOSOVO”	<i>XV-th Jubile, International Scientific Conference - - International Journal, Bansko, Bulgaria,</i> https://repository.ukim.mk/bitstream/20.500.12188/6716/1/2.%20Knowledge-International%20Journal%202020.2.pdf	Vol.20.2	16-17 December 2017
10	Afrim Loku¹, B.Borovci²	„FACTOR AFFECTING THE GROWTH OF SMALL AND MEDIUM BUSINESS IN KOSOVO”	<i>XV-th Jubile, International Scientific Conference – International-Journal, Bansko, Bulgaria,</i> https://repository.ukim.mk/bitstream/20.500.12188/6716/1/2.%20Knowledge-International%20Journal%202020.2.pdf	Vol.20.2	15-16 Decembe r 2017
11	Agron Mustafa¹ Nadire Loku² Afrim Loku³	„ENTREPRENEURSHIP AND CHALLENGES OF SMEs DEVELOPMENT IN TRANSITIONAL COUNTRIES”	<i>Thirteenth International Scientific Conference The teacher of the Future, 25-28.05.2018, Budva, Montenegro</i>	1-9 p, ISSN:2545 -4439, vol.17.2	May 2017
12	Agron Bajraktari¹, Afrim Loku², Muhamet Ymeri³	„SBEE8-BIODIVERSITY OF KOSOVO'S FORESTS IT'S ECONOMICS VALUES”	<i>4th International Conference on Soil Bio-and Eco-Engineering - „The use of vegetation to improve slope Stability”. The University of Sydney, Australia.</i>		11-14 July 2016,
13	Afrim Loku¹, Gazmend Deda², Arben Tërstena³	„APPLICATION OF QUALITY INTERNATIONAL STANDARDS IN PRIVATE ENTERPRISE IN KOSOVO”	<i>The Balkans Sociological Forum – Third international Conference, Libri_i_Abstrakteve - Ali_Pajaziti.docx (diva-portal.se)</i>	ISBN 978- 608-4503- 94-1	June,20- 22,2014, Tetovo & Skopje
14	Vehbi Ramaj¹, Afrim Loku² and Mentor Kryeziu³	„HUMAN RESOURCE MANAGEMENT WITHIN A COMPANY THROUGH THE PROGRAMMING SOFTWARE APPLICATION”	<i>International scientific conference Scientific Challenges for Sustainable Development - International University of Struga, SCfSD14.pdf (iust.edu.mk)</i>	ISSN 1857-7482	September 19-20, 2014 Struga Macedoni a
15	Afrim Loku¹, Vehbi Ramaj²	„IMPORTANCE OF MARKETING IN ADVANCING THE BUSINESS IN KOSOVO”	<i>International scientific conference Scientific Challenges for Sustainable Development - International University of Struga, SCfSD14.pdf (iust.edu.mk)</i>	ISSN 1857-7482	September 19-20, 2014 Struga Macedoni a
16	Afrim Loku¹, Rexhep Rudari²	„ASSESSMENT ON REMITTANCES IN KOSOVA ON THE CONTEXT OF DIM INCREASE”	<i>International scientific Conference „Migration and labour market”</i>	ISBN 978- 608-65073- 1-2, COBISS. MK-ID 92214538	Krushevo Macedoni a,October 19-20, 2012
17	Afrim Loku	“EVALUATION OF THE PERFORMANCE OF EMPLOYEES”	<i>5th International Conference for Entrepreneurship, Innovation and Regional Development ICEIRD- 2012</i>	ISBN 978- 954-07- 3346-3	1-2 Jun 2012, Sofia, Bulgaria
18	V.Ramaj¹, H. Behrami², H. Istogu³, F. Krasniqi⁴ Afrim Loku⁵	„MANAGING OPERATIONS FOR MAINTAINING THE EQUIPMENTS, AIMING TO STABILIZE AND INCREASE OF PRODUCTION”	<i>15th International Research/Expert Conference, "Trends in the Development of Machinery and Associated Technology" TMT 2018</i> http://www.tmt.unze.ba/proceedings.php	ISSN 1840-4944	2011, Prague, Czech Republic, 12-18 Sept. 2011

19	V.Rama ¹ , A. Elezi ² , Afrim Loku ³	„IMPROVING STANDARDS IN TURISM OF THE REPUBLIC OF KOSOVO AND IMPROVING THE QUALITY OF TURIST OFFER”	7th Research/Expert Conference with International Participations, “QUALITY 2011“ http://www.quality.unze.ba/zbornici/QUALITY%202011/190-Q11-127.pdf	ISSN 1512-9268	Neum, B&H June 01-04,2011
20	Afrim Loku ¹	„ASSESSMENT FOR MANAGEMENT CHANGES IN PUBLIC INSTITUTIONS- EDUCATION AND HEALTH”	International Conference, Prishtina «Science Week»	ISBN 978-9951-16-041-4	18-20 May 2011
21	Afrim Loku ¹	«ENGAGEMENT OF MANAGEMENT AND EMPLOYEES IN ENHANCEMENT OF THE QUALITY»	4th International Conference for Entrepreneurship, Innovation and Regional Development ICEIRD http://www.iceird.org/2011/	ISNN-1753-0679,	2011, 5-7 May 2011, Ohrid, Macedonia
Nr	Participants	Name of the Project/activity	Educational Mobility	Place	Year of participation
1	Afrim Loku	WORKSHOP ORGANIZED BY UNIVERSITY OF APPLIED SCIENCES (UASF)	Menaxhimi i proceseve mësimore gjatë semestrit	UASF	01.06.2023
2	Afrim Loku	WORKSHOP ORGANIZED BY: HERAS & UNIVERSITY OF APPLIED SCIENCES	Mobility for Higher Education - „MENTORIMI I TEMAVE TË MASTERIT”	Pejë - Kosova	02-03 Feb. 2023
3	Afrim Loku	TRAINING - FIRST LEVEL "TEACHING IN HIGHER EDUCATION"	UP Center for Excellence in Teaching	Prishtinë - Kosova	18-21 Jul. 2022
4	Afrim Loku	TRAINING - SECOND LEVEL "TEACHING IN HIGHER EDUCATION"	UP Center for Excellence in Teaching	Prishtinë - Kosova	14-18 Nov. 2022
5	Afrim Loku	WORKSHOP ORGANIZED BY UASF	Code of Ethics – Functionalization of the Regulation	UASF Ferizaj	15-12-2022
6	Afrim Loku	WORKSHOP ORGANIZED -ONLINE	Use of the "Web of Science" Platform	UASF Ferizaj	28.10.2022
7	Afrim Loku	WORKSHOP ORGANIZED -ONLINE	Using the "EBSCO" Platform	UASF Ferizaj	05.05.2021
8	Afrim Loku	WORKSHOP	Familiarity with teaching and learning methods in the online platform	UASF Ferizaj	16.09.2020
9	Afrim Loku	„TRAJNIMI PER MOODLE”	Workshop- Mobility	UASF Ferizaj	15.10.2020
10	Afrim Loku, Muhamet Ymeri	„EDUCATIONAL MOBILITY”- EUROPEAN & INTERNATIONAL PROJECT NORTH WEST REGIONAL COLLEGE (NWRC),	Workshop- Mobility for Higher Education	Derry- Londonderry, N. Ireland, UK	25 Nentor-01 Dhjetor 2019
11	Afrim Loku	“DEVELOPMENT AND QUALITY ASSURANCE OF JOINT PROGRAMS IN HIGHER EDUCATION IN KOSOVO”	Workshop- Mobility	MINISTRY OF EDUCATION & Erasmus +	2019

12	Afrim Loku, Florit Hoxha	<i>WORKSHOP ORGANIZED BY THE UNIVERSITY OF ECOLOGY AND MANAGEMENT IN WARSAW,</i>	<i>"Educational Mobility for Higher Education between Programme and Partner Countries" - Erasmus +</i>	Warsaw, Poland	24-28 Jun 2019
13	Afrim Loku	"THE ROLE OF WOMEN IN SCIENCE AND HIGHER EDUCATION AND THE INFLUENCE ON SOCIAL TRANSFORMATION"	<i>Workshop - Mobility</i>	Erasmus+	2019
14	Afrim Loku	<i>„ CASE STUDY DESIGN TRAINING ”</i>	<i>Workshop- Mobility for Higher Education</i>	<i>UASF</i> Ferizaj	2018
15	Afrim Loku Agron Bajraktari, Bujar Pira,	<i>„QUALITY ASSURANCE”, UNIVERSITY OF SALZBURG-CAMPUS KUCHL - AUSTRIA</i>	<i>Creating Theory to Practice Centres for Innovation and Employment (T2P)</i>	<i>Salzburg, Austria</i>	26-27 February 2019
16	Afrim Loku, Leonora Rrudhani	"EUFORIA PROJECT", NOTTINGHAM TRENT UNIVERSITY, UK – WP3	<i>The workshop for the development of curricula and their improvement, as well as the employability of graduates.</i>	<i>Nottingham , UK</i>	22-26 January 2018
17	Afrim Loku Agron Bajraktari, Bujar Pira, , Fatmir Qerkini,Ismet Malsiu	<i>“CREATING THEORY TO PRACTICE” CENTRES FOR INNOVATION AND EMPLOYMENT</i>	<i>University of National and World Economy, Sofia, Bulgaria, pjese e projektit Erasmus+</i>	<i>Sofia, Bulgaria</i>	26-28 Shtator 2018
18	Afrim Loku	<i>“ADVANCED CURRICULUM DEVELOPMENT WORKSHOP”</i>	<i>Workshop- Mobility, HERAS Project</i>	<i>UASF</i> Ferizaj	2018
19	Afrim Loku	<i>"SKILL PROGRAM FOR DESIGNING PROJECTS ACCORDING TO THE LOGICAL FRAMEWORK APPROACH"</i>	<i>Workshop- Mobility, HERAS Project</i>	MINISTRY OF EDUCATION	2017
20	Afrim Loku	<i>"ERASMUS+ INFORMATION DAY"</i>	<i>HERAS Project</i>	MINISTRY OF EDUCATION	2017