

Course Basic Data			
Academic unit:	Faculty of Management		
Course title:	Business Ethics		
Level:	Bachelor		
Course status:	Elective		
Year of study:	II		
Number of hours per week:	4		
Value in credits – ECTS:	5		
Time / location:			
Course leader:	Prof.Ass.Dr.Sokol Krasniqi		
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Course description:	<p>This module covers the scientific material related to the ethical behavior of all actors in the market since the definition of the concept of business ethics. The topic covered in this module are: Ethics and ethical values; The definition of ethics in business; Morality; The presentation of business ethics after the 1960s; Conflict in Business; Choice of Ethical Issues; Honesty and Fairness; Transparency and Corruption; Corporate Social Responsibility; Ethical Treatment of Customers; Suppliers; Employees; Discrimination at Work; Motivating Employees; Managerial Ethics and Making Ethical Decisions; Code of Ethics.</p>		
Course aims:	<p>Students will be introduced to the understanding of business ethics, and will learn how to apply the ethical and moral values, transparency and social responsibility for the actions taken during performing of these actions, especially when they need to be accountable for their work, avoiding discrimination at work and conflict of interest.</p>		
Learning outcomes:	<p>Upon completion of the course, the student should be able to:</p> <ul style="list-style-type: none"> • Have basic knowledge about business ethics, • Be able to carry out a realistic assessment of what is moral and legal act, • Implement in practice the measures against discrimination and corruption, • Apply ethical principles in the work of enterprise, • Be competent to assess non-transparency, 		
Contribution in Student's learning (should correspond with Students learning outcomes)			
Activity	Hrs	Days/weeks	Total
Lectures	4	15	60
Theory/Lab exercises			
Practical work	1	5	5
Contact hours/consultations with	1	5	5

lecturer			
Exercises in the field			
Tests, seminars	1	2	2
Home work	1	5	5
Student's independent study time (library or home)			40
Final preparation for exam	1	2	2
Time spent during assessment (tests, quizzes, final exam)	3	1	3
Projects, presentations, etc.	1	3	3
Total			125
Methodology of teaching (and learning)	Teaching will be conducted through lectures, practical examples, individual and group interpretations, and seminars.		
Assessment Methods (Eligibility Criteria)	10% - participation in lectures, 30% - Seminar assignment and presentation, 60% - final exam. Final exam will be comprised by different multiple choice questions, open questions, and a case study		
List of References			
Basic Literature	➤ Dr.Hysen Çela: Etika e Biznesit,Tiranë 2014		
Additional Literature	➤ Business Ethics for the 21 st Century, David M.Adams, Edward w.Maine ➤ Trajtimet Etike, Prof.Dr.Mazllum Baraliu		
Lectures Timeline			
Week	Lectures to be held:		
Fist week:	Defining the Concept of Ethics in Business, Ethics and Ethical Values, Defining Business Ethics Literature: Dr. Hysen Çela:Etika e Biznesit		
Second week:	Moral Literature: Dr. Hysen Çela:Etika e Biznesit		
Third week:	Ethics in business after the 60s Literature: Dr. Hysen Çela:Etika e Biznesit		
Fourth week:	Participants in Business Operation Literature: Dr. Hysen Çela:Etika e Biznesit		
Fifth week:	Conflicts in Business Literature: Dr. Hysen Çela:Etika e Biznesit		
Sixth week:	Choice of Ethical dilemmas, Honesty and impartiality Literature: Dr. Hysen Çela:Etika e Biznesit		
Seventh week:	Transparency Literature: Dr. Hysen Çela:Etika e Biznesit		
Eighth week:	1 st test and essay presentations		
Ninth week:	Corruption Literature: Dr. Hysen Çela:Etika e Biznesit		
Tenth week:	Social Responsibility of Enterprise		

	Literature: Dr. Hysen Çela:Etika e Biznesit
Eleventh week:	Ethical treatment of consumers, suppliers, workers Literature: Dr. Hysen Çela:Etika e Biznesit
Twelfth week:	Discrimination at work Literature: Dr. Hysen Çela:Etika e Biznesit
Thirteenth week:	Motivating Employees, Managing Ethics, and Making Ethical Decisions Literature: Dr. Hysen Çela:Etika e Biznesit
Fourteenth week:	Ethics Code Literature: Dr. Hysen Çela:Etika e Biznesit
Fifteenth week:	Prepare for examination and presentation of essays
Academic policies and rules of conduct:	
Regular attendance, maintaining the order and active engagement in dialogue during lectures and exercises is compulsory.	