

Course basic data			
Academic unit:	Faculty of Management		
Course title:	Organizational Behaviour		
Level:	Bachelor		
Course status:	Elective		
Year of study:	III		
Number of hours per week:	4		
Value in credits - ECTS:	5		
Time / location:			
Course leader:	Prof.As.Dr.Bislim Lekiqi, PhD		
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Course description			
	The main topic covering this module are as following: Organizational Behaviour - Meaning; General Model of Organizational Behaviour; Values and Attitudes, Personality; Perception; Abilities and Skills; Motivation and Productivity; Motivation through Job Design; Motivation as a condition for Increasing Efficiency in Enterprises; Group Behaviour; Social and Organizational Connections; Communication; Power and Political Behaviour.		
Course aims:			
	Students become acquainted with the meaning of organizational behaviour and learn how to understand employee behaviour and how to achieve greater effectiveness with the use of human resources, how to motivate and evaluate workers in order to stimulate enhanced employee performance at work.		
Learning outcomes:			
	After completing this course students will gain: <ul style="list-style-type: none"> • Gain the basic knowledge of organizational behaviour, • Be able to perform a realistic assessment of staff performance, • Implement in practice the skills for motivating and stimulating staff to show greater work results, • Apply skills for organizing work in the enterprise, • Be competent to evaluate directly the work performance of the employees 		
Contribution in Student's learning (should correspond with Students learning outcomes)			
Activity	Hrs	Days/weeks	Total
Lectures	4	15	60
Theory/Lab exercises			
Practical work	1	5	5
Contact hours/consultations with lecturer	1	5	5
Exercises in the field			

Tests, seminars	1	2	2
Home work	1	5	5
Student's independent study time (library or home)			40
Final preparation for exam	1	2	2
Time spent during assessment (tests, quizzes, final exam)	1	3	3
Projects, presentations, etc.	1	3	3
Total			125
Methodology of teaching (and learning)	Teaching will be conducted through lectures, practical examples, individual and group interpretations, seminars,		
Assessment Methods (Eligibility Criteria)	10% - attendance, 10% - engagement in lectures, 10% - professional practice, 10% - Seminar work from practice, 30% + 30% - two tests or final exam.		
List of references			
Basic literature	➤ Canco G. - „Sjellja Organizative“, 2016 Tiranë,		
Additional literature	➤ Robbins S. & Judge T., (2013), Organizational Behavior; 15th global edition, ➤ Kasimati M. - “Sjellje Organizative“, 2010 Tiranë; ➤ Stephen Robbins, Timothy Judge - “Organizational Behavior“, 15th global edition, 2013, ➤ Lekiqi B. - “Efektet e motivimit në menaxhimin e burimeve njerëzore në ndërmarrjet përpunuese“, 2013 Prishtine ➤ Miebach B. - „Handbuch Human Resource Management Das Individuum und seine Potentiale für die Organisation“, Springer Fachmedien Wiesbaden 2017,		
Lectures Timeline			
Week	Lectures to be held:		
Fist week:	Presentation - Introduction to the students with the course syllabus, Organizational behavior - meaning,		
Second week:	The overall pattern of behavior at work,		
Third week:	Values and attitudes,		
Fourth week:	Personality		
Fifth week:	Perception		
Sixth week:	Skills and capabilities		
Seventh week:	Interactive Discussions on course Materials - First Test,		
Eighth week:	Motivation and productivity		
Ninth week:	Motivation through work design,		
Tenth week:	Motivation as a condition for increasing efficiency in enterprises,		

Eleventh week:	Group behavior,
Twelfth week:	Social relations to and from the Organization,
Thirteenth week:	Communication
Fourteenth week:	Power and political behavior,
Fifteenth week:	Interactive Discussions on course Materials - Second Test,
Academic policies and rules of conduct:	
<i>Regular attendance, maintaining the order and active engagement in dialogue during lectures and exercises is compulsory.</i>	