

SYLLABI

Basic data of the subject	
Academic unit	Faculty of Management
Subject	Business Law and Ethics
Level	Bachelor
Course status	Mandatory
Year of studies	II
Semester	IV
Number of hours per week	3
Value of credits - ECTS	5
Time/ Location	USHAF
Course lecturer	Prof. Ass. Dr. Ismail Mehmeti,
Contact details	Iamjl.Mehmeti@ushaf.net
Course description	
Course description	This course focuses on the role of law and ethics in the organizational success of business and leadership development, the scientific literature used includes knowledge of business law, legal relations, legal sources of business law with a focus on laws and other bylaws related to economic field, Subjects of business law, Legal principles for companies and their types, Founding act and manner of business registration in the Kosovo Business Registration Agency - KBRA, Intellectual Property (trademarks, patents, licenses, law of the author, model of services, trade secret, industrial design, geographical indication, domain names, database), Legal Provisions for Bankruptcy, Reorganization and Liquidation for Legal Entities, Arbitration - its importance for resolving business disputes Out-of-court settlement of business disputes, Competition law and prohibited agreements, Abuse ii dominant position, The role of business ethics and combating the informal economy, Ethical approach to consumer protection, employment protection and open innovation, The relationship between social responsibility and business ethics, Intellectual property institutions, Business contracts and international contracts based on international business law, Intellectual property and protection measures in the EU, Legal acts in the internal market of the European Union, International business disputes - their choice.
Course objectives	The aim of the module is for students to develop as legally capable leaders who are able to accelerate career success by understanding the legal aspects of their business responsibilities, as well as to show how companies by applying business ethics can achieve competitive advantage. in accordance with personal and organizational values using law responsibly to create economic value. This module will enable students to review the basic legal principles, business situations in Kosovo, as well as an overview of European-International Business Law.
Expected learning outcomes	Upon successful completion of the module, the student must:

	<ul style="list-style-type: none"> • Gain knowledge of business law and ethics, • Develop the skills to make well-thought-out ethical legal business decisions about business and personal values, • Build the ability to identify legal sources of business law and knowledge of legal principles for companies, types and methods of registration, • Develop identifying skills for trademarks, patents, design, copyright as elements of intellectual property, • Understand the importance of legal provisions related to bankruptcy, reorganization, liquidation. • List legal possibilities for resolving business disputes for non-compliance with business contracts (national and international) - arbitration, mediation, • Recognize the ethical approach to business in the context of combating informality, consumer protection, innovation, employees, then prohibited agreements, abuse of a dominant position, • Get acquainted with some of the main legal acts that regulate business law in the EU - with a focus on intellectual property, • Build basic competencies to participate in teamwork to identify legal acts that regulate the business scope of a business,
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Contribution to the student load (which must correspond with learning outcomes)

Activity	Hours	Days/Weeks	Total
Lectures	2	15	30
Theoretical exercises / laboratory	1	15	15
Internship	5	1	5
Contacts with teacher / consultations			
Field exercises			
Midterm, seminars and projects.	2	2	4
Homework	1	5	5
Studying (at the library or at home)			45
Final preparation for the exam	2	5	10
Time spent on evaluation (tests, quiz and final exam)	3	2	6
Projects and presentations	1	5	5
Total			125

Teaching methodology	The lecture will be organized with the student in the center, the students' opinion will be heard about the literature that will be used, about the way of organizing the lecture which will be coordinated with the students for interactive discussions on the topics taught taking study cases which will be discussed in groups, practical-group visit with students, learning based on a problem presented, commitment for the student to present the knowledge gained during the lecture and presentation of works related to the processed material.
Assessment methods	During the semester, two written tests are organized with 35 points

	<p>each, or the student has the right to take only the final exam which has 70 points (written / oral test), the test contains open, closed and alternative questions,</p> <ul style="list-style-type: none"> ➤ 20 points - Engagement and attendance at lectures, Pikë 10 points - Seminar paper (midterm test)/ Case Studies / Research project, ➤ 70 points - from two Written Tests or Final Exam, <p>The student passes the exam if he / she accumulates 50 points from all the evaluation criteria,</p>
Teaching tools	Whiteboard, Internet, wireless, computer, projector, PowerPoint, etc.
Theory vs. practice ratio	70% Theory 30% Exercises
Literature	
Basic literature	<ol style="list-style-type: none"> 1. Armand Krasniqi – “E Drejta Biznesore”, Prishtinë 2016, 2. Hysen Çela – “Etika e Biznesit”, Tirane 2013 3. Ismail Mehmeti – “E Drejta Biznesore dhe Etika”, Ferizaj 2020 (Ligjërata e autorizuar),
Additional literature	<ol style="list-style-type: none"> 1. Oswald, L. & Pagnattaro, M. – “Managing the Legal Nexus Between Intellectual Property and Employees: Domestic and Global Contexts”, Edward Elgar Publishing, Inc. 2015, 2. Armand Krasniqi – “E Drejta Biznesore Ndërkombëtare”, Shtypur Dukagjini – Peje, 2015, 3. Vilim Gorenc – “Bazat e se drejtës tregtare statusore dhe kontraktore” – përkthyer ne Prishtine 2010,
Designed learning plan	
Week	Lecture
Week one	Presentation - introducing students to the syllabus of the course, Business law, Legal resources - laws and other bylaws related to the economic field,
Week two	Legal relations, Subjects of business law, Legal principles for companies and their types,
Week three	Founding act and the way of business registration in the Business Registration Agency in Kosovo - KBRA, Discussion with students for distribution of tasks,
Week four	Intellectual Property (trademarks, patents, licenses, copyright, service model, trade secret, industrial design, geographical indication, domain names, database), group discussion with students,
Week five	Legal Provisions for Bankruptcy, Reorganization and Liquidation for legal entities, presentation by students,
Week six	Arbitration - its importance for resolving business disputes, Extrajudicial resolution of business disputes, interactive activity with students for works,
Week seven	Interactive discussions on the covered material- The first written

		test,
	Week eight	Competition law and prohibited agreements, Abuse of a dominant position, practical visit - group work with students,
	Week nine	The role of ethics in business and combating the informal economy, Ethical approach to consumer protection, protection of employment and open innovation, discussion with students about works,
	Week ten	Relationship between social responsibility and business ethics, Intellectual Property Institutions, group discussion with students,
	Week eleven	Business contracts and international contracts based on international business law, case study discussion - group activity,
	Week twelve	Intellectual property and safeguards in the EU, interactive discussion with students about works,
	Week thirteen	Legal acts in the internal market of the European Union, group work in case of study,
	Week fourteen	International business disputes - their selection, repetition of processed material,
	Week fifteen	Interactive discussions on the covered material - The second written test,
Academic policies and rules of conduct		
The student is required to attend the lectures regularly and to have appropriate behavior towards the colleagues and the staff of the University, as well as to maintain order in the classroom and actively participate in lectures and exercises.		